

COVENANT BETWEEN

and the WARDENS and VESTRY of _____ Episcopal Church,
_____, New Jersey

1. It is agreed that the guiding principle for the Wardens, Vestry, Self-study Committee, Discernment Committee, Transition Consultant, Officer for Transition Ministries and the Bishop is that the purpose of the Discernment Process is to find the best qualified and most appropriate clergy person to be the Rector/Vicar and Pastor to the congregation.
2. The Wardens and Vestry of _____ Episcopal Church agree to work together in the Discernment Process, retaining _____ as a Transition Consultant.
3. The Transition Consultant agrees to meet as necessary with the Self-study Committee, Discernment Committee and/or Wardens and Vestry at such times as are mutually agreeable to all parties and prior to those meetings to meet with the Interim, Wardens, and Self-study/Discernment Committee Chair for an update. The Transition Consultant will offer guidance and advice in the Discernment Process for a period not to exceed twenty months.
4. It is further agreed that the fee for the consultation services will be \$1,600, with half payable to the Consultant at the signing of this covenant and the second half payable when the profile is completed and the Discernment Process begins. This covenant may be terminated at any time by mutual agreement and with the approval of the diocesan office. The fee is not refundable.
5. It is further agreed that the Wardens and Vestry are not bound to accept the guidance and advice of the Consultant. The Transition Consultant is held harmless for guidance and advice whether the guidance and advice is accepted or refused.
6. It is further agreed that the Wardens and Vestry, the Self-study Committee and Discernment Committee will, to the best of their ability, be bound by the provisions of the Diocese of New Jersey.

Senior Warden (Signed)

Date

Print _____

Transition Consultant (Signed)

Date

Print _____

Diocesan Officer of Transition Ministries

Reviewed: _____

Date: _____

Bishop of the Diocese of New Jersey

Approved: _____

Date: _____