

Section B

Convention Business

Rules of Order
Convention Minutes
Bishop's Address

Diocese of New Jersey
Rules of Order
Convention 2004

I. Opening of Convention

1. The Convention shall be opened and closed with prayer, and at noonday there shall be appropriate intercessions for missions.
2. At or following each session of the Convention there shall be such worship services as the Ecclesiastical Authority may direct.
3. All Members of the Clergy and all lay Deputies must register their attendance at each opening session of the Convention in such manner as the Secretary of Convention may direct.
4. The Convention shall be called to order on Friday at one o'clock p.m. (or such other time as may be directed by notice) by the Bishop or an alternate President specified in the Constitution of the Diocese, if present, otherwise, the Secretary of Convention shall call the meeting to order and, provided a quorum is present, shall supervise the election of a President pro tem.

II. The President

1. When the President of Convention takes the chair, all members shall be seated.
2. Members desiring to leave the Convention before it adjourns are to ask permission of the President.

III. Order of Business

The Order of Business shall begin as follows:

1. Report of the Secretary as to whether a quorum is present.
2. Report of the Committee on the Credentials of Lay Deputies.
3. Report of the Committee on the Classification of Congregations.
4. Report of the Committee on Rules of Order and Dispatch of Business.

5. Other business.

IV. Agenda

1. The Committee on Rules of Order and Dispatch of Business shall propose a form of Agenda to be adopted by the Convention. Once adopted, the Agenda may be modified or suspended upon a two-thirds vote.

2. Any request to place a matter on the agenda of the annual meeting of the Convention must be presented to the Chair of the Committee on Rules of Order and Dispatch of Business by January 15 in each year.

V. Nominations

Nominations from the floor must be presented at one of the several microphones, and each nomination so made must be accompanied by a Nominating Slip in a form supplied by the Secretary, properly filled in with the printed name and parish, or other affiliation, of the nominee and the name and affiliation of the nominator. Each Nomination slip will be taken immediately to the desk of the Secretary of Convention. No further nomination may be made until the Secretary indicates that the previous Nominating Slip is deemed correct. Nominations from the floor of the Convention shall be made without a second and without any nominating speech.

VI. Elections

1. All elections shall be by ballot except for offices where nominations are unopposed, in which case a motion to elect by acclamation for such office will be in order.

2. For each office to be elected, each ballot cast must contain votes for the same number of persons as there are positions to be filled or else the ballot will be disqualified as to that office.

3. In case of a vote by orders, a concurrent majority in both orders shall be required. No action shall pass in the affirmative unless it receives the majority of all votes cast and unless the sum of all the affirmative votes shall exceed the sum of other votes by at least one whole vote in each order.

4. In all elections, a majority of the votes cast shall be necessary, except as otherwise provided by canon. In case more than the required number of persons shall have a majority of votes, a sufficient number of those having the highest number of such votes shall be declared elected.
5. In the case of a tie between two or more persons upon any ballot, there must be another ballot.
6. Balloting may begin in the first business session of the Convention once opportunity has been given for nominations from the floor.
7. For all elections, the Chair of the Balloting Committee shall report to the President for each office (a) the total number of valid ballots cast, (b) the number of votes necessary for election, and (c) the number of votes for each candidate. Upon any vote by orders, this information shall be given separately for each order, along with the percentage information required by law. The President shall thereupon declare the result of the ballot for such office and announce the names of the persons elected.
8. When Deputies to the General Convention, Alternate Deputies to the General Convention, and members of the Standing Committee are elected, the vote shall be by orders, with a concurrent majority required in both orders. The order of precedence in which persons are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders, the Chair of the Balloting Committee shall report to the President the percentage of votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage.

9. If there is a vacancy in the office of deputy to the General Convention at the time the Convention is to elect alternate deputies, there shall be a sufficient number of persons to serve as deputy elected and four alternate deputies elected. The person or persons receiving the greatest number of votes in excess of a majority shall be declared the replacement deputy or deputies; the next four persons receiving the greatest number of votes in excess of a majority shall be declared the alternate deputies. Balloting shall continue until all offices are filled.

VII. Committees

1. All Committees not required by canon to be elected by the Convention shall be appointed by the Ecclesiastical Authority and announced by the President.

2. Reports of Committees shall be in writing and when made shall be the property of the Convention, without any motion for acceptance. All reports recommending action of the Convention shall be accompanied by a separate resolution to that effect, which must be distributed with the report.

VIII. Resolutions

1. There shall be a Committee on Resolutions made up of three clerical and three lay persons plus a chair who may be a clerical or lay person, for the purpose of screening those original main motions (other than those required by canon to be submitted to some other committee) which may be considered at the annual meeting of Convention. Members of the Committee shall serve a one-year term from the close of the Convention at which they are appointed and may be reappointed. Vacancies between Conventions shall be filled by appointment of the Ecclesiastical Authority.

2. Resolutions may be proposed by any communicant of any congregation of the diocese. All proposed resolutions must be sent to the Chair of the Committee by January 15 in each year. Proposed resolutions must be legible and must contain at least two sections: the RESOLVED, naming the desired action, and a FURTHER RESOLVED, as appropriate, providing for the implementation of the resolution if adopted. Each resolution must be accompanied by a short explanatory statement by its proponent. Any proposed resolutions not submitted to the Committee by this date may come

Rules of Order (continued)

before Convention for consideration only if accompanied by a statement in writing of the circumstances that led to the late request for consideration, and only upon a two-thirds vote of Convention.

3. The Committee, by any one or more of its members, shall hold one or more open hearings during the month of February in each year at which comments and explanations may be offered with respect to proposed resolutions. The Committee shall prepare a Preliminary Report to facilitate such discussions.

4. In its Final Report to Convention the Committee may put proposed resolutions into proper form, eliminate duplication, determine the order of presentation of resolutions to Convention, and make recommendations with respect to proposed resolutions. The Final Report of the Committee must contain all proposed resolutions timely submitted to it. The Committee may recommend substantive amendments to proposed resolutions and shall either recommend their adoption, recommend against their adoption, or make no recommendation. Reasons for any recommendation against adoption must be stated in the report.

IX. Motions and Amendments

1. No motion shall be debated or voted on until it is seconded.

2. No vote shall be taken on a nonprocedural motion until a written copy of the text of the motion with the mover's name is given to the Secretary and restated by the President immediately before the vote is taken. The Secretary may furnish forms for such submissions.

3. All questions shall be decided *viva voce* unless otherwise provided by canon or a vote by ballot is directed by a majority vote of the convention. Any member of the Convention may call for a division of the Convention, in which case the vote shall be retaken using voting panels. Any member of the Convention may further call for a tally of votes upon a division, in which case the President shall report the tally of votes.

4. When a question is under consideration, no further motion may be made unless to lay upon the table, to postpone it to a time certain, to postpone it indefinitely, to correct it, to amend or divide it, or to offer

a substitute; and motions for any of those purposes shall precedence in the order herein named, provided that an amendment, once amended, may not be further amended before a vote. A motion to lay upon the table shall be in order only when its purpose is to lay aside the matter under consideration for more urgent business. A proper motion to lay upon the table, or a motion to postpone, shall always be in order unless some member is speaking.

X. Rules for Debate

1. Any members desiring to speak must first identify themselves and their church or other affiliation, must with due respect address their remarks to the President, and must speak directly to the point.
2. No member shall speak more than twice (except the mover, who is entitled to reply) in the same debate or for a period longer than three minutes without leave of the Convention.
3. If any member, in speaking or otherwise, transgresses the rules of the Convention, the
4. President shall, or any member through the Chair may, call him to order; and if ruled out of order said person shall immediately yield the floor unless permitted by the Convention to explain or to proceed in order.

XI. Order for Special Debate

1. The Committee on Rules of Order and Dispatch of Business may propose an order for special debate on a particular question, to include a time limit for consideration of the question, and a limit on the length of each speech.
2. The Convention may, by a two-thirds majority, call for an order for Special Debate.
3. Whenever such special order has been adopted, no motion to table, postpone, call the question, or otherwise terminate debate shall be in order until the time to terminate debate set forth in the order shall have expired, or until there are no further members who desire to speak, whichever occurs first. To the extent practicable,

Rules of Order (continued)

the President shall recognize speakers of opposite views in alternate succession.

XII. Committee of the Whole

At the direction of the President or on motion, the Convention may resolve itself into a Committee of the Whole.

XIII. Referrals

Subject matter coming before Convention may be referred at any time prior to a vote to an appropriate Board, Committee, Commission, or Agency at the discretion of the President, with a direction to report either at the same session of the Convention or a future meeting.

XIV. Points of Order

All questions of order shall be determined by the President without debate; any member may appeal from the decision, and on such appeal no member shall speak more than once without leave of the Convention.

XV. Adjournment

1. A motion to adjourn is always in order unless some member is speaking.

2. Any vote to adjourn, if carried, is subject to the consideration by the Convention of closing motions by the Secretary or Assistant Secretary. Such closing motions as directing that the treasurer of the diocese be directed to pay convention expenses, sending greetings to retired bishops and members of the clergy who were unable to be present due to illness, and the like, are prior to the closing prayers.

XVI. Amendments to and Suspension of Rules of Order

These Rules of Order may be amended by a majority vote after reference to and report from the Committee on Rules of Order and Dispatch of Business, or by a two-thirds vote without such reference. They may also be suspended by a three-fourths vote.

XVII. Other Matters of Parliamentary Procedure

Except when in conflict with the Constitution or Canons or any rule hereof, the latest edition of Robert's Rules of Order shall govern the procedure of the Convention.

220th Convention Minutes March 12th - 13th, 2004

Call to Order:

At 10:00 a.m. Bishop Councill called upon The Rev. Anna S. Powell, Convention Chaplain, to open the convention with prayer. He introduced those on the dais with him: Mrs. Emma Warren, Secretary of Convention; The Rev. Canon Thomas A. Kerr, Jr., Canon to the Ordinary; the Honorable Canon Eugene M. Haring, Esq., the Chancellor and Parliamentarian; Mrs. Mary Ann Rhoads, the Bishop's Executive Assistant; and The Rev. Dean Henry, Vice-Chair of the Committee on Rules of Order.

He also introduced The Rev. Canon Elizabeth R. Geitz, Canon for Ministry Development; Mrs. Ruth Councill, Ms. Wanda Greene, the Chief Financial Officer; Mr. Peter Hausman, Treasurer of the Diocese; Mr. Paul Ambos, Esq. and Ms. Gair Helfrich; Convention Recorders, and the The Rev. Canon Laurence D. Fish, Historiographer.

Bishop Councill called on Canon Kerr to make announcements. Canon Kerr reminded participants that all clergy and lay delegates must ask permission of the Chair before they leave the convention while it is in session. The creation of e-mail discussion lists was announced. Further information about the lists is available at <http://newjersey.anglican.org>. The members of the Atlantic Convocation were also thanked for their assistance with convention preparations. Those thanked included: The Rev. Dr. Jim Fisher, Convocation Dean, and the local churches for supplying assistance with the Convention Eucharist. The Rev. Doug Freer and The Rev. Linda Moeller were thanked for the preparation of the liturgies, as were The Diocesan Youth Commission and its members under the direction of Mr. Kep Short. The volunteers under the direction of Dr. Jim Sullivan were also thanked. The Rev. Philip Carr-Jones was thanked for providing the sound equipment. Convention Coordinator, Ms. Ann Notte, was also thanked for her hard work in preparing the convention.

Bishop Councill called upon the Secretary of Convention for a report on a quorum, and she declared that there was a quorum of one-fifth of the canonically resident clergy and one-fourth of the congregations of this diocese represented. Bishop Councill then called the 220th Convention of the Diocese of NJ to order at 10:13 a.m.

Bishop Councill then called upon the The Rev. Charles Sasso-Crandall, Chair of the Committee on the Credentials of Lay Deputies, for a report. Father Sasso-Crandall reported that all parochial reports had been submitted as required by canon and all credentials of lay deputies were in order except for St. John's Church, Chews Landing, and Holy Trinity, Delair. A motion to accept the report was made, seconded, and passed.

Bishop Councill then called on the The Rev. Jack Zamboni, Chair of the Committee on the Classification of Congregations, for their report. Father Zamboni reported that no churches had changed their classification status since the close of the 219th Convention. A motion to accept the report was made, seconded, and passed.

Bishop Councill then called on The Rev. Dean Henry, Vice-Chair of the Committee on Rules of Order for a report. Father Henry stated. "Bishop, the Rules of Order, for Convention 2004 are to be utilized. A copy of the Rules of Order, Document #32, have been provided to the Clergy and Lay Deputies in their convention packet. Additional copies, if required, are available at the information table. I move the adoption of the Rules of Order for the 220th Annual Convention of the Diocese of New Jersey." The motion passed. Father Henry then moved the adoption of the agenda distributed in the convention packets. The motion passed.

Appointments:

Bishop Councill noted by title the list of his appointments. They are as follows:

BISHOP'S APPOINTMENTS

Chancellor: Eugene M. Haring, Esq.
Archivist/Historiographer: The Rev. Canon Laurence D. Fish
Parliamentarian: Eugene M. Haring, Esq.
Church Attorney Assistant: The Rev. Peter T. Manzo, Esq.
Convention Coordinator: Ms. Ann M. Notte

BALLOTING COMMITTEE

The Rev. Philip B. Carr-Jones	Mr. Jerry Allen
The Rev. John L. Langston, Dcn., Chair	Ms. Daphne Burdett
The Rev. Elmer L. Sullivan	Ms. Norma Tucker
The Rev. Louis J. De Sheplo, Dcn.	
The Rev. John W. Hain, Sr., Dcn.	
The Rev. Eddie L. Lillard, Sr., Dcn.	
The Rev. Robert W. Thomas, Dcn.	

COMMITTEE ON CLASSIFICATION OF CONGREGATIONS

The Rev. John V. Zamboni, Chair	Ms. Carolyn Belvin
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COMMITTEE ON CREDENTIALS OF LAY DEPUTIES AND CLERICAL MEMBERS

The Rev. Charles D. Sasso-Crandall, Chair	Ms. Carolyn Cain
	Ms. Dorothea Sewter
	Ms. Muriel Sprock
	Ms. April Zieger

COMMITTEE ON DECEASED MEMBERS

The Rev. Canon Ronald G. Albury, Chair	Ms. Ann M. Notte, Staff Liaison
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220th Convention Minutes (continued)

COMMITTEE ON RESOLUTIONS

The Rev. Terence Blackburn	Paul Ambos, Esq., Chair
The Rev. Dirk C. Reinken	Ms. Margaret Hughes
The Rev. Joan R. Watson	Ms. Cynthia A. Miller
	Mr. John A. Sully
	Ms. Mary Ann Rhoads, Staff Liaison

COMMITTEE ON RULES OF ORDER

The Rev. Dean Henry	Paul Ambos, Esq.
The Rev. Peter T. Manzo, Chair	Ms. Daphne Burdett
	Eugene M. Haring, Esq.

COMMITTEE ON VALIDATION OF THE MINUTES

The Rev. Robert H. Legnani, Chair
The Rev. Canon Ronald G. Albury
The Rev. Dr. Andrea P. Baldyga

ANTI-RACISM COMMISSION

The Rev. John G. Bryant	Ms. Barbara Bach
The Rev. Joan E. Fleming	Ms. Annette Buchanan
The Rev. Canon Leroy A. Lyons	Ms. Linda Gaither
The Rev. Francisco Pozo	Ms. Margaret Hughes
The Rev. Terrence W. Rosheuvel, Chair	Mr. George E. Moore
The Rev. Dr. Stephen L. White	Mr. Pedro Rodriguez

BISHOP'S ADVISORY COMMISSION ON MUSIC

The Rt. Rev. George E. Councell, Chair	Mr. Charles M. Banks
The Rev. Philip B. Carr-Jones	Mr. Stephen Bearse
The Rev. Francis N. Hebert	Ms. Susan Carroll
	Ms. Deborah Ford-Bigger
	Mr. Brent Miller, Co-Chair
	Mr. Allan Robinson
	Mr. Mark Trautman
	Dr. Jeff Unger

BISHOP'S ADVISORY COMMISSION ON LITURGY

The Rt. Rev. George E. Councell, Chair	Ms. Terry Cooper
The Rev. Terence Blackburn	Ms. Susan Harnischfeger
The Rev. Philip B. Carr-Jones	Ms. Norma Tucker
The Rev. Victoria Cuff, Dcn.	
The Rev. Douglas Freer, Co-Chair	
The Rev. Pedro S. Guzman	

The Rev. Francis N. Hebert
The Rev. Linda L. Moeller
The Rev. Canon Diane Nancekivell
The Rev. Canon Martin U. N. Oguike

CHRISTIAN FORMATION COMMISSION

The Rev. Victoria Cuff, Dcn.	Ms. Donna Devlin
The Rev. Emily A. Griffin	Ms. Charlotte Hayden
The Rev. Mary Jean B. Metzger	Ms. Susan Legnani, Chair
	Ms. Micki Merritt
	Ms. Nancy H. Miller
	Ms. Monica Mundy
	Ms. Mary Wenzler

COMMISSION ON CHURCH ARCHITECTURE

The Rt. Rev. George E. Councell, Ex Officio	Mr. John A. Sully, Chair
The Rev. William Otis Breedlove, II	Mr. Stephen Buzbee
The Rev. Philip B. Carr-Jones	Mr. Peter Morgan
The Rev. Andrew C. Hamersley	
The Rev. Bruce Montgomery	

COMMISSION ON MINISTRY WITH DISABLED

The Rev. Gail M. Bennett, Dcn.	Ms. Patricia Allen
The Rev. Canon Christopher G. Duffy	Ms. Elizabeth Papp, Secretary
The Rev. Cynthia Carlson, Co-Chair	Mr. Martin Papp
The Rev. Dr. Patrick R. Close	Ms. Robin Stephenson
The Rev. Janet H. Johnson	Ms. Sarah Strohmeier
The Rev. William Johnson, Co-Chair	Ms. Mary Van Sant
The Rev. Canon John A. Van Sant	

COMMISSION ON MINISTRY

Class of 2009

The Rev. Ronald N. Pollock	Ms. Anna Young
The Rev. Harrold Ashton	Dr. Robert Lewis

COMMITTEE ON THE DIACONATE

Class of 2008

The Rev. David L. Laquintano
The Rev. Carolsue Cummings, Dcn.

220th Convention Minutes (continued)

COMMITTEE ON CONGREGATIONAL DEVELOPMENT

The Rev. Emily A. Griffin	Mr. Peter Hausman
The Rev. Francis N. Hebert	
The Rev. Dr. Henry P. Jansma	
The Rev. Charles N. Lochner	
The Rev. Harry Mazujian	
The Rev. Karin R. Mitchell	
The Rev. Jonathan B. Percival	
The Rev. Arthur P. Powell	
The Rev. Dr. Virginia M. Sheay, Chair	
The Rev. Robert Turner, Dcn.	
The Rev. Dr. Augustine Unuigbo	
The Rev. Gretchen Zimmerman	
The Rev. Canon Elizabeth R. Geitz, Staff Liaison	

COMPANION DIOCESE COMMITTEE

The Rev. John C. Belmont, Jr.	Mr. Felix Estepa
The Rev. Pedro S. Guzman	Ms. Ametha Jackson
The Rev. Richard A. Kunz, Co-Chair	
The Rev. Lisa S. Mitchell	
The Rev. Canon Servio R. Moscoso, Co-Chair	
The Rev. Helen G. Orlando, Dcn.	
The Rev. Dr. Francisco Pozo	
The Rev. John G. Steed	
The Rev. C. Scott Trull	
The Rev. Mark R. Van Sant	

ECUMENICAL COMMISSION

The Rev. Dr. Kenneth D. Aldrich, Jr.
The Rev. George H. Brant
The Rev. Dr. Harry B. Hayden
The Rev. Muriel S. Hubert
The Rev. Anna S. Powell
The Rev. Bruce Montgomery
The Rev. Richard W. Townley, Jr., Chair

CONVENTION ARRANGEMENTS COMMITTEE

The Rt. Rev. George E. Councill, Ex Officio	Ms. Daphne Burdett
The Rev. Frederick S. Baldwin	Mr. Peter Hausman
The Rev. Mark H. Chattin	Mr. Charles Perfater
The Rev. Dr. Patrick R. Close	Dr. James Sullivan
The Rev. Carolyn H. Eklund	Ms. Norma Tucker
The Rev. Canon Laurence D. Fish	Ms. Ann M. Notte, Chair
The Rev. Douglas Freer	Ms. Mary Ann Rhoads, Staff Liaison

INSURANCE COMMITTEE

The Rev. Dr. Andrea P. Baldyga	Mr. Jules Herbert
The Rev. Kuruvilla "Sunil" K. Chandy	Mr. David Knowlton, Chair
The Rev. Carolyn H. Eklund	Ms. Cynthia A. Miller
The Rev. Dr. Frank K. Jago	Ms. Ardelle Zervos
The Rev. Dr. Alan K. Salmon	
The Rev. Philip W. Stowell	
The Rev. Edmund W. Zelle	
The Rev. Canon Thomas A. Kerr, Jr., Staff Liaison	

MIGRANT MINISTRY

The Rev. Kuruvilla "Sunil" K. Chandy, Chair	Sr. Suzanne Allyn
	Mr. Wilfredo Cortez
	Mr. Jose Cruz
	Mr. W. Robert Smith
	Mr. Robert Taylor, Sr.
	Mr. Roy T. Fithen, Staff Liaison

PENSION FUND

The Very Rev. Lloyd G. Chattin	Ms. Jacquelin Tootell
The Rev. Philip W. Stowell, Chair	Mr. Fred Vereen
The Rev. Canon Thomas A. Kerr, Jr., Staff Liaison	

PLANNED GIVING COMMITTEE

The Rev. David Laquintano	Ms. Virginia Devery
The Rev. Timothy Mulder, Chair	Mr. Henry Foster
The Rev. Canon Martin U. N. Oguike	John Wood Goldsack, Esq.
The Rev. Neil C. Turton	Mr. Peter Hausman
The Rev. Canon Elizabeth R. Geitz, Staff Liaison	Lynn Malzone Ierardi, Esq.
	Mr. Joseph M. Self

JANE O. P. TURNER FUND

The Rev. Dr. Virginia M. Sheay, Chair	Ms. Janet W. Byard
	Mr. Harold Hill
	Mr. Roy T. Fithen, Staff Liaison

STEWARDSHIP COMMISSION

Class of 2007

The Rev. Stephen M. Rozzelle	Mr. Michael Chin
The Rev. Derrick Wedderburn	Mr. William Thiele, Chair
The Rev. Canon Servio R. Moscoso - Liaison between National Church and Diocese of New Jersey	

AGED AND INFIRMED CLERGY FUND
WIDOWS, WIDOWERS & CHILDREN OF CLERGY FUND

The Rev. Canon Ronald G. Albury, Chair Ms. Wanda V. Greene
The Rev. Stephan P. Beatty Roy T. Fithen, Staff Liaison
The Very Rev. Lloyd G. Chattin
The Rev. Canon Thomas A. Kerr, Jr.

WOMEN'S COMMISSION

Class of 2007

The Rev. Ophelia G. Laughlin Mrs. Emma A. Warren
The Rev. Patricia D. Pierce
Ms. Deborah Anderson - Liaison between the ECW and the Women's Commission

Nominations:

Bishop Councill called on The Rev Edmund W. Zelle, Chair of the Nominating Committee, for its report. Father Zelle thanked the members of the nominating committee for their efforts. The members of the committee were: The Rev. John G. Bryant, Mr. Jeffrey MacNeill, The Rev. J. Conner Haynes, Miss Nancy J. Gorman, The Rev. Paul A. Van Sant, Sr., Mr. Paul Lawless, The Rev. James C. McReynolds, Mr. John Gross, The Rev. Joseph R. Parrish, Jr., Mr. Arthur G. Pederson, II, The Rev. Elmer L. Sullivan, Mrs. Terry Cooper, Mrs. Emma A. Warren, The Rev. Edmund W. Zelle, and the Honorable Robert W. Scott, Esq. The Committee made the following nominations:

Office A. Standing Committee (Vote by Orders) - 1 Clergy Member, 4-Year Term
The Rev. Terence Blackburn
The Rev. Dr. Jeffrey M. Kirk
The Rev. Charles D. Sasso-Crandall
The Rev. Terrence W. Rosheuvel
The Rev. Arthur P. Powell
The Rev. Jayne J. Oasin

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Term
Mr. Charles Perfater
Keith P. Jones, Esq.
Mr. Robert Bostock

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

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Office C. Deputies to General Convention (Vote by Orders) - 4 Clergy

Deputies, 3-Year Term

The Rev. Lee Powers

The Rev. Canon Servio R. Moscoso

The Rev. Lisa S. Mitchell

The Rev. Paul A. Van Sant, Sr.

The Rev. Alan C. French

The Rev. J. Connor Haynes

The Rev. Joseph R. Parrish, Jr.

The Rev. John Zamboni

The Rev. Joan Fleming

The Rev. Dr. Peter A. Molnar

The Rev. Joan M. P. Anders

The Rev. Mark H. Chattin

The Rev. Peter T. Manzo

The Rev. Dr. Raewynne Whiteley

The Rev. Dr. Stephen L. White

The Rev. Canon Leroy A. Lyons

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office D. Deputies to General Convention (Vote by Orders) - 4 Lay Deputies,
3-Year Term

Ms. Claudia Storicks

The Hon. Robert W. Scott

Dr. Jeff Unger

Mr. Peter J. Hausman

Ms. Linda L. Gaither

Ms. Alicia Graham

Mr. Robert Fox

Mr. Charles Perfater

Ms. Lynda Volker

Mr. Joseph F. Sweeney, Jr.

Ms. Carolyn J. Belvin

Ms. Betsy Allen

John Wood Goldsack, Esq.

Ms. Susan S. Harnischfeger

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office E. Diocesan Council - 3 Clergy Members, 3-Year Term

The Rev. Mark R. Van Sant

The Rev. Robert Turner, Dcn.

The Rev. Dr. Stephen L. White

The Rev. Ronald N. Pollock

The Rev. Robert H. Legnani

The Rev. Joseph R. Parrish, Jr.
The Rev. Joanna Graham

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office F. Diocesan Council - 3 Lay Members, 3-Year Term

Ms. Carolyn J. Belvin
Mr. Gordon G. Hollingsworth
Ms. Claudia Storicks
The Hon. Robert W. Scott
Dr. John J. Ward
Ms. Donna Devlin

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office G. Cathedral Chapter - 2 Clergy Members, 3-Year Term

The Rev. Dr. Raewynne Whiteley
The Rev. Frederick S. Baldwin
The Rev. Dr. Peter A. Molnar
The Rev. Dorothy Auer
The Rev. Joan Fleming

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office H. Cathedral Chapter - 1 Lay Member, 3-Year Term

Ms. Nancy J. Gorman .
Ms. Ann Quinn
Dr. John J. Ward

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office I. Standing Commission on Clerical Compensation - 2 Clergy Members, 3-Year Term

The Rev. J. Connor Haynes
The Rev. John C. Powell

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office J. Standing Commission on Clerical Compensation - 2 Lay Members, 3-Year Term
1 Lay Member, 1-Year Term

Mr. Arthur G. Pedersen
Mr. Richard B. Frost
Mr. Timothy Douth

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There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office K. Standing Committee on Constitution and Canons - 2 Members, at least one of whom must be clergy, 3-Year Term

The Rev. Elmer L. Sullivan

Paul Ambos, Esq.

The Rev. Peter T. Manzo

The Rev. Frank B. Crumbaugh, III

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office L. Trustees of Diocesan Trust Funds - 1 Lay Trustee, 5-Year Term and 1 Lay Trustee, 3-Year Term

Mr. Timothy Turner

Mr. Mark Crivaro

Father Zelle informed the convention that Mr. Bruce Brand was also nominated through the Secretary of Convention. There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office M. Finance and Budget Committee - 3 Members, Clergy or Lay, 3-Year Term

The Rev. Alan C. French

Ms. Carole Forsythe

The Rev. Canon Servio R. Moscoso

Mr. Felix Estepa

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office N. Diocesan Investment Trust - 1 Member, Clergy or Lay, 4-Year Term

Mr. Robert Y. Garrett, III

Mr. George J. Mullen, Jr.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office O. Audit Committee - 2 Members, Clergy or Lay, 3-Year Term

The Rev. Lynn Johnson, Dcn.

Ms. Phyllis Jones

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office P. Trial Court - 4 Clergy Members, 3-Year Term 1 year as a member, 2 years as alternate

The Rev. John R. Neilson
The Rev. Terence Blackburn
The Rev. Martin Gutwein
The Rev. Geoffrey Collis
The Rev. Jerry M. Doublicky

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office Q. Trial Court - 3 Lay Members, 3-Year Term 1 year as a member, 2 years as alternate

Mr. Joseph Toal
Mr. Martin F. Nelson
Ms. Ardelle B. Zervos
Mr. Steven J. Lewis

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office R. Church Attorney - 1-Year Term
The Hon. Robert W. Scott

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Bishop Councill expressed his gratitude to Father Zelle and the Committee. Deacon Langston provided voting directions. Since there were no additional nominations from the floor for Offices I, J, O and R, he asked the Secretary of Convention, Mrs. Emma Warren, to fill the offices by acclamation.

A question was raised from the floor about how the terms of Office J will be filled since 2 members are needed for 3 Year Terms, and 1 member is needed for a 2 Year Term. Deacon Langston said the division will be handled by the committee involved. The first ballots were then cast.

Keynote Speaker:

Bishop Councill introduced a friend made during his journey through the Episcopal election process, The Very Rev. Canon Petero A. N. Sabune.

Canon Sabune is the pastor and Protestant Chaplain at Sing Sing Prison, in New York. He also serves as Vicar of St. James' Church, Madison Avenue, New York, New York. Canon Sabune's address focused on the Servant Church and how we, as members of it, are called as servants of God wherever we go and whatever we do. At the conclusion of Canon Sabune's address, Bishop Councill thanked him for his inspiration and strength.

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Reports:

Bishop Councill called upon Diocesan Director of Youth Ministry, Mr. Kep Short, to give a report. Mr. Short introduced C.J. Carlamere and The Rev. Dr. Raewynne Whiteley, Co-Chairs of the Youth Council, and Gordon Thompson and Jonelle Benajamin. Mr. Short serves as a resource for parishes and coordinates Diocesan youth events. During the last year he worked with 42 parishes. Nine diocesan events were held and 70 youth participated. Training was provided for adults who work with youth. The Bishop's Ball raised \$1,500. During the coming year he will work with more churches, with the hope of bringing more churches into community of youth events. A monthly network meeting for youth ministers and Sunday school teachers will be developed. This will allow the members to support each other in work and prayer. Mr. Short wants to support more multi-church events.

The Rev. Raewynne Whiteley reported that a mission statement was developed:

"We express our faith in Jesus Christ by serving others, uplifting diversity, giving and receiving respect, and showing dignity, love and leadership.

We invite youth to creatively experience the meaning of the Christian faith in positive atmosphere, and to develop their own faith in Christ.

We claim the place and voices of the youth in the church, ministering in this diocese and to the wider church and world."

C.J. Carlamere, Gordon Thompson, and Jonelle Benjamin discussed the various events held throughout the year and how their participation in the youth ministry has affected them.

Bishop Councill thanked Mr. Short and announced the birth of the Shorts' son, Matt. Bishop Councill then called upon The Rev. Anna Powell, for a closing prayer.

Convention recessed for lunch at 12:01 PM.

Convention Reconvenes:

Bishop Councill reconvened the session at 1:05 p.m. and called upon The Rev. Anna Powell to lead the convention in prayer. Bishop Councill then called upon Deacon Jack Langston for a balloting report. Bishop Councill announced he should have asked for permission to declare offices I, J, O and R to have been filled by acclamation. A motion to do so at this point was made, seconded; and passed, and Bishop Councill ruled the offices were so filled.

Deacon Langston presented the results of the first ballot:

Office A. Standing Committee (Vote by Orders) - 1 Clergy Member,
4-Year Term

Total Votes Cast: 515

Clergy Votes Cast: 160 Clergy Majority: 81

Lay Votes Cast: 355 Lay Majority: 178

	Clergy	Lay
The Rev. Terence Blackburn	28	64
The Rev. Dr. Jeffrey M. Kirk	19	50
The Rev. Charles D. Sasso-Crandall	21	56
The Rev. Terrence W. Rosheuvel	46	92
The Rev. Arthur P. Powell	29	43
The Rev. Jayne J. Oasin	17	50

Bishop Council declared there was no election.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Term

Total Votes Cast: 527

Clergy Votes Cast: 160 Clergy Majority: 81

Lay Votes Cast: 367 Lay Majority: 184

	Clergy	Lay
Charles Perfater	65	139
Keith P. Jones, Esq.	44	127
Robert Bostock	51	101

Bishop Council declared there was no election.

Office C. Deputies to General Convention (Vote by Orders) - 4 Clergy

Deputies, 3-Year Terms

Total Votes Cast: 2,068

Clergy Votes Cast: 644 Clergy Majority: 81

Lay Votes Cast: 1,424 Lay Majority: 179

	Clergy	Lay
The Rev. Lee Powers	31	62
The Rev. Canon Servio R. Moscoso	43	91
The Rev. Lisa S. Mitchell	61	121
The Rev. Paul A. Van Sant, Sr.	29	112
The Rev. Alan C. French	29	77
The Rev. J. Connor Haynes	18	44
The Rev. Joseph R. Parrish, Jr.	21	52
The Rev. John Zamboni	91	133
The Rev. Joan Fleming	75	159
The Rev. Dr. Peter A. Molnar	5	33
The Rev. Joan M. P. Anders	75	129
The Rev. Mark H. Chattin	28	84
The Rev. Peter T. Manzo	26	63
The Rev. Dr. Raewynne Whiteley	29	83
The Rev. Dr. Stephen L. White	33	63
The Rev. Canon Leroy A. Lyons	50	118

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Bishop Councell declared there was no election.

Office D. Deputies to General Convention (Vote by Orders) - 4 Lay Deputies, 3-Year Terms

Total Votes Cast: 2,040

Clergy Votes Cast: 624 Clergy Majority: 79

Lay Votes Cast: 1,416 Lay Majority: 178

	Clergy	Lay
Claudia Storicks	39	92
The Hon. Robert W. Scott	54	125
Dr. Jeff Unger	26	82
Peter J. Hausman	63	164
Linda L. Gaither	69	127
Alicia Graham	30	56
Robert Fox	43	93
Charles Perfater	57	123
Lynda Volker	21	56
Joseph F. Sweeney, Jr.	9	48
Carolyn J. Belvin	24	60
Betsy Allen	46	102
John Wood Goldsack, Esq.	95	180
Susan S. Harnischfeger	48	108

Bishop Councell declared John Wood Goldsack, Esq. elected.

Office E. Diocesan Council - 3 Clergy Members, 3-Year Terms

Total Votes Cast: 1,509

Votes Necessary to Elect: 252

	Votes
The Rev. Mark R. Van Sant	288
The Rev. Robert Turner, Dcn.	200
The Rev. Dr. Stephen L. White	193
The Rev. Ronald N. Pollock	235
The Rev. Robert H. Legnani	201
The Rev. Joseph R. Parrish, Jr.	174
The Rev. Joanna Graham	218

Bishop Councell declared The Rev. Mark R. Van Sant elected.

Office F. Diocesan Council - 3 Lay Members, 3-Year Terms

Total Votes Cast: 1,500

Votes Necessary to Elect: 251

	Votes
Carolyn J. Belvin	212
Gordon G. Hollingsworth	230
Claudia Storicks	254
The Hon. Robert W. Scott	249
Dr. John J. Ward	323
Donna Devlin	232

Bishop Council declared Claudia Storicks and Dr. John J. Ward elected.

Office G. Cathedral Chapter - 2 Clergy Members, 3-Year Terms

Total Votes Cast: 1,018

Votes Necessary to Elect: 255

	Votes
The Rev. Dr. Raewynne Whiteley	181
The Rev. Frederick S. Baldwin	210
The Rev. Dr. Peter A. Molnar	127
The Rev. Dorothy Auer	246
The Rev. Joan Fleming	254

Bishop Council declared there was no election.

Office H. Cathedral Chapter - 1 Lay Member, 3-Year Term

Total Votes Cast: 523

Votes Necessary to Elect: 262

	Votes
Nancy J. Gorman	171
Ann Quinn	126
Dr. John J. Ward	226

Bishop Council declared there was no election.

Office K. Standing Committee on Constitution and Canons - 2 Members, at least one of whom must be clergy, 3-Year Terms

Total Votes Cast: 1,028

Votes Necessary to Elect: 258

	Votes
The Rev. Elmer L. Sullivan	232
Paul Ambos, Esq.	325
The Rev. Peter T. Manzo	213
The Rev. Frank B. Crumbaugh, III	258

Bishop Council declared Paul Ambos, Esq. and The Rev. Frank B. Crumbaugh, III elected.

Office L. Trustees of Diocesan Trust Funds - 1 Lay Trustee, 5-Year Term and 1 Lay Trustee, 3-Year Term

Total Votes Cast: 966

Votes Necessary to Elect: 242

	Votes
Timothy Turner	418
Bruce Brand	230
Mark Crivaro	318

Bishop Council declared Timothy Turner elected to a five-year term and Mark Crivaro elected to a three-year term.

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Office M. Finance and Budget Committee - 3 Members, Clergy or Lay,
3-Year Terms

Total Votes Cast: 1,470

Votes Necessary to Elect: 246

	Votes
The Rev. Alan C. French	314
Carole Forsythe	412
The Rev. Canon Servio R. Moscoso	394
Felix Estepa	350

Bishop Council declared Carole Forsythe, The Rev. Canon Servio R. Moscoso, and Felix Estepa elected.

Office N. Diocesan Investment Trust - 1 Member, Clergy or Lay, 4-Year Term

Total Votes Cast: 506

Votes Necessary to Elect: 254

	Votes
Robert Y. Garrett, III	222
George J. Mullen, Jr.	284

Bishop Council declared George J. Mullen, Jr., elected.

Office P. Trial Court - 4 Clergy Members, 3-Year Term 1 year as a member, 2 years
as alternate

Total Votes Cast: 1,936

Votes Necessary to Elect: 243

	Votes
The Rev. John R. Neilson	408
The Rev. Terence Blackburn	406
The Rev. Martin Gutwein	430
The Rev. Geoffrey Collis	386
The Rev. Jerry M. Doublisky	306

Bishop Council declared The Rev. Martin Gutwein, The Rev. John R. Neilson, The Rev. Terence Blackburn, and The Rev. Geoffrey Collis elected.

Office Q. Trial Court - 3 Lay Members, 3-Year Term s - 1 year as a member, 2 years
as alternate

Total Votes Cast: 1,491

Votes Necessary to Elect: 249

	Votes
Joseph Toal	318
Martin F. Nelson	413
Ardelle B. Zervos	422
Steven J. Lewis	338

Bishop Council declared Ardelle B. Zervos, Martin F. Nelson, and Steven J. Lewis elected.

Bishop Councill thanked those who offered to run for these ministries and asked if any of the remaining candidates wished to withdraw. The Rev. Dr. Jeffery M. Kirk withdrew from Office A: Standing Committee, Clergy. The Rev. Joseph R. Parrish, Jr., withdrew from Office C: Deputies to General Convention, Clergy and Office E: Diocesan Council, Clergy. The Rev. Dr. Stephen L. White withdrew from Office C: Deputies to General Convention, Clergy. The Rev. J. Connor Haynes withdrew from Office C: Deputies to General Convention, Clergy. Lynda Volker withdrew from Office D: Deputies to General Convention, Lay.

Deacon Langston provided voting instructions for the second ballot. For Office A, Standing Committee, Clergy, vote for 1. For Office B, Standing Committee, Lay, vote for 1. For Office C, Deputies to General Convention, Clergy, vote for 4. For Office D, Deputies to General Convention, Lay, vote for 3. For Office E, Diocesan Council, Clergy, vote for 2. For Office F, Diocesan Council, Lay, vote for 1. For Office G, Cathedral Chapter, Clergy, vote for 2. For Office H, Cathedral Chapter, Lay, vote for 1. The remaining offices have been settled. A question was raised about the procedures for voting by orders. Deacon Langston reported that a candidate must have majority in both the clergy and lay orders in order to be elected.

Bishop Councill drew attention to two flyers regarding current and past college students. Delegates were invited to pick them up and fill them out to strengthen campus ministry across the Diocese of New Jersey.

Reports resume:

Bishop Councill introduced Charles Perfater, Province II Coordinator, for a report. Mr. Perfater reported that Province II is one of nine provinces in the Episcopal Church, USA. Each province embraces a multiple set of dioceses in geographic areas of the U.S. and some foreign countries. Province II includes the dioceses of Albany, Central New York, Haiti, Long Island, Newark, New Jersey, New York, Rochester, Virgin Islands, Western New York and the Convocation of American Churches in Europe. The offshore dioceses have a hard time participating. Haiti is in severe crisis. The Episcopal Relief and Development Fund is seeking contributions for Haiti at this time and would welcome any contributions. The purpose and function of the province is to foster and support the work and mission of the province's dioceses.

Peter Hausman is the treasurer of Province II and John Wood Goldsack, Esq., is its chancellor. There is close coordination with national staff members as well as counterparts from around the country. Funding is partially provided by the General Convention.

Ministry networks in the province include, but are not limited to, education, youth, ethnicity, peace and justice, Episcopal Church Women (national), the United Thank Offering, and the Episcopal Relief and Development Fund. For further information, delegates were referred to the province website at <http://www.province2.org> or asked to speak with Mr. Perfater directly for more information or to join a team in the area of their expertise. Bishop Councill noted that the offering from today's Eucharist is

designated for ERD Haiti relief.

Bishop Councell called on The Rev. Terrence Rosheuvel, Chair of the Anti-Racism Commission, for a report. Father Rosheuvel read the 20 year vision that the commission prepared some years ago for the Diocese of New Jersey:

Our Twenty Year Vision for the Diocese of New Jersey

The Diocese of New Jersey is recognized as a part of the Body of Christ because its congregations joyfully celebrate their anti-racist, multicultural, embodiment of Christ's love.

The Diocese provides intentional leadership in dismantling racism in the wider community by modeling the sharing of power and mutual respect, among all people, at all levels of diocesan life. Its mission, structures, policies and practices are used to perpetuate an anti-racist identity.

The Diocese's anti-racist way of living together through its values of justice and equality is seen as a model for change and as a sign of hope.

Father Rosheuvel thanked Bishop Councell for his support. He discussed the anti-racism training that helps persons transform their identities so that they will become anti-racist for the rest of their lives. He invited everyone to stop at the Anti-Racism booth. Father Rosheuvel ended the discussion with a prayer from the commission's latest publication.

Bishop Councell called on The Rev. Canon Servio Moscoso and The Rev. Richard Kunz for their report on the Companion Diocese of El Salvador. During the last year the committee was asked to focus on theological education. While visiting the companion diocese they visited 34 homes, a church building, and a clinic that were built with funds from the Diocese of New Jersey. The committee visits the companion diocese every February, and delegates are invited to join them on the trip. St. Mary's-by-the-Sea, Point Pleasant Beach, donated \$45,000 to build a school. Sixty thousand dollars was spent to support two seminarians. Bishop Councell thanked Fathers Moscoso and Kunz.

Bishop Councell called on Mr. Martin Nelson, Chair of the Standing Committee on Clerical Compensation for a report. Mr. Nelson noted that his remarks are summarized in Document 25. He also noted that the Church Pension Fund website (<http://www.cpg.org/>) has a wealth of information comparing clergy compensation across the dioceses of the Episcopal Church.

Though compensation in N.J. is the fifth highest in the Episcopal Church, when the cost of living in N.J. is factored in, we drop to the bottom. Average compensation for our clergy is 72.5% of what the Church Pension Fund calls "necessary family income". Clergy earn 82% of what people with comparable master's degrees earn. Women clergy, on average, earn less than men. We need to provide a comprehensive compensation package for the clergy of the diocese. The recommendations of

the commission are minimums; however, the commission encourages every congregation to provide a salary package above the minimum. The commission realizes that the compensation package for clergy might be 70-75% of the income of small parishes. Small parishes need to make careful decisions about full-time ministry.

The commission investigated the area of clergy housing allowances and studied nearby dioceses, but it didn't find a definitive policy. The commission is recommending a change in the housing allowance given the fact that the clergy housing allowance hasn't changed in years, but the cost of housing has.

Mr. Nelson presented the following resolutions:

(1) Resolved, That the cost of living adjustment (COLA) for the schedule of mandatory minimum cash salaries beginning January 1, 2005 shall be based on the Northeast Urban Consumer Price Index for the twelve-month period ending May 2004.

The motion was seconded and passed.

(2) Resolved, That all clergy receive an increase in cash salary for 2005 in an amount not less than the COLA which is applied to the schedule of mandatory minimum cash salaries.

The motion was seconded and passed.

(3) Resolved, That the clergy housing allowance be increased to \$15,500 starting January 1, 2005, and \$16,000 starting January 1, 2006.

The motion was seconded and passed.

(4) Resolved, That all other compensation components for 2005 remain at the 2004 level with the exceptions of the continuing education allowance and the Housing Equity Allowance, which are automatically increased according to the COLA rate.

The motion was seconded and passed.

Bishop Councill called on Ms. Catherine Esposito, Diocesan Coordinator of Episcopal Relief and Development, for a report. Ms. Esposito provided an overview of the ERD and how it came to be. The board will concentrate development on efforts overseas in third-world countries and will leave U.S. programs to organizations in this country. Twenty-nine thousand children die daily from preventable diseases. Malnutrition is a contributing factor in 50% of these deaths. The AIDS crisis also needs assistance. ERD policy on disaster relief has not changed and it will respond quickly to those needs. For disasters, the ERD provides \$25,000 initially and adds more as needed. Ms. Esposito believes that the Diocese of New Jersey is the most generous diocese in Province II in giving to ERD; it accounts for

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more than 50% of the gifts the ERD receives. She suggested appointing someone from local parishes to the ERD network who can spread the word about the ERD needs and the needs of the world's poor. Ms. Esposito will be happy to speak at local parishes. In closing, she asked us to pray daily for peace, justice, and reconciliation in the world.

Bishop Councill called upon Canon Kerr to introduce the newly ordained clergy and new clergy:

The Rt. Rev. George E. Councill, Bishop of New Jersey from Chicago

Newly Ordained

The Rev. Emily A. Griffin, Curate - St. Matthew's Church, Pennington

The Rev. Dr. Judith M. Lee, Assistant - Christ Church, New Brunswick

The Rev. Martha M. McKee, Chaplain - The Evergreens CCRC, Moorestown

The Rev. Lucy Amerman - St. Peter's, Arlington, VA

New Clergy

The Rev. Henrietta Lavengood, Vicar - St. Mary's, Clementon, from N. Indiana

The Rev. Martin B. Lavengood, Supply Priest, from N. Indiana

The Rev. Dr. Augustine Unuigbo, Interim Vicar - St. Augustine's, Asbury Park, from Nigeria

The Rev. Kenneth B. Yerkes, Priest-in-Charge - Christ Church, Magnolia from Missouri

The Rev. Marshall K. Shelly, Interim Vicar - St. Andrew's, New Providence from Newark

The Rev. Marvin H. Hummel, Interim Vicar - Our Merciful Saviour, Penns Grove from Delaware

The Rev. Gina Walsh-Minor, Priest-in-Charge - St. Clement's, Belford from SE Florida

The Rev. Robert E. Eggenschiller, Interim Vicar - St. Simeon-by-the-Sea, North Wildwood from Albany

The Rev. Terry L. Martin, Interim Vicar - St. Mary's-by-the-Sea, Point Pleasant Beach from El Camino Real

The Rev. Anne E. Koehler, Curate - St. Luke's, Gladstone from Newark

The Rev. Jerry M. Doublicky, Priest-in-Charge - St. Mark's-at-the-Crossing, Williamstown

Bishop Councill called on The Rev. Ronald Pollock, member of the Commission on Ministry, to give a report. Father Pollock is the chair of the recruitment committee. He introduced members of the recruitment committee. The committee has developed a new program called the Summer Internship Program for college students who may be interested in positions in the church. College students work for 6- to 8-week period and are paid \$3,000. They have 6 interested students but can only pay for 3; contributions are welcome.

Bishop Councill introduced Ms. Connie White, Co-Chair of the Commission on Ministry, to acknowledge those in the ordination process. Ms. White noted that

Document 2 contains the report of the COM. She acknowledged Co-Chair, The Rev. Jack Belmont and then introduced the postulants and candidates:

Postulants

- Debra Brewin-Wilson - Christ Church, Toms River
- Valerie Balling - St. Peter's, Medford
- Sheelagh Clarke - St. Paul's, Westfield
- Deborah Piggins - Christ Church, New Brunswick
- Blake Hutson - St. Matthew's, Pennington
- Debbie Cook - St. Peter's, Freehold
- Susan Richardson - Trinity, Princeton

Candidates

- Nancy Hite-Speck - All Saints', Bay Head
- Valerie Redpath - Christ Church, Toms River
- William Thiele - St. Martin's, Bridgewater
- Petrina Pyatt - All Saints', Lakewood

Ms. White thanked the postulants and candidates for serving as ushers for Convention.

Balloting Results:

Deacon Langston reported the results of the second ballot:

Office A. Standing Committee (Vote by Orders) - 1 Clergy Member, 4-Year Term

Total Votes Cast: 537

Clergy Votes Cast: 165

Clergy Majority: 83

Lay Votes Cast: 372

Lay Majority: 187

	Clergy	Lay
The Rev. Terence Blackburn	29	57
The Rev. Charles D. Sasso-Crandall	16	52
The Rev. Terrence W. Rosheuvel	77	182
The Rev. Arthur P. Powell	33	42
The Rev. Jayne J. Oasin	10	39

Bishop Councill declared there was no election.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Terms

Total Votes Cast: 538

Clergy Votes Cast: 164

Clergy Majority: 83

Lay Votes Cast: 374

Lay Majority: 188

	Clergy	Lay
Charles Perfater	75	192
Keith P. Jones, Esq.	36	98
Robert Bostock	53	84

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Bishop Council declared there was no election.

Office C. Deputies to General Convention (Vote by Orders) - 4 Clergy

Deputies, 3-Year Terms

Total Votes Cast: 2,040

Clergy Votes Cast: 636

Clergy Majority: 80

Lay Votes Cast: 1,404

Lay Majority: 176

	Clergy	Lay
The Rev. Lee Powers	30	56
The Rev. Canon Servio R. Moscoso	51	105
The Rev. Lisa S. Mitchell	72	144
The Rev. Paul A. Van Sant, Sr.	27	98
The Rev. Alan C. French	20	70
The Rev. John Zamboni	111	197
The Rev. Joan Fleming	95	207
The Rev. Dr. Peter A. Molnar	5	20
The Rev. Joan M. P. Anders	90	198
The Rev. Mark H. Chattin	22	75
The Rev. Peter T. Manzo	26	60
The Rev. Dr. Raewynne Whiteley	21	55
The Rev. Canon Leroy A. Lyons	66	119

Bishop Council declared The Rev. John Zamboni, The Rev. Joan Fleming and The Rev. Joan M. P. Anders elected.

Office D. Deputies to General Convention (Vote by Orders) - 3 Lay Deputies, 3-Year Terms

Total Votes Cast: 1,509

Clergy Votes Cast: 471

Clergy Majority: 79

Lay Votes Cast: 1,038

Lay Majority: 174

	Clergy	Lay
Claudia Storicks	43	74
The Hon. Robert W. Scott	49	138
Dr. Jeff Unger	16	38
Peter J. Hausman	55	187
Linda L. Gaither	87	172
Alicia Graham	23	30
Robert Fox	43	58
Charles Perfater	50	123
Joseph F. Sweeney, Jr.	8	18
Carolyn J. Belvin	19	46
Betsy Allen	52	85
Susan S. Harnischfeger	26	69

Bishop Council declared no election.

Office E. Diocesan Council - 2 Clergy Members, 3-Year Terms

Total Votes Cast: 1,024

Votes Necessary to Elect: 257

	Votes
The Rev. Robert Turner, Dcn.	152
The Rev. Dr. Stephen L. White	156
The Rev. Ronald N. Pollock	301
The Rev. Robert H. Legnani	185
The Rev. Joanna Graham	230

Bishop Council declared The Rev. Ronald N. Pollock elected.

Office F. Diocesan Council - 1 Lay Member, 3-Year Term

Total Votes Cast: 525

Votes Necessary to Elect: 263

	Votes
Carolyn J. Belvin	101
Gordon G. Hollingsworth	100
The Hon. Robert W. Scott	213
Donna Devlin	111

Bishop Council declared no election.

Office G. Cathedral Chapter - 2 Clergy Members, 3-Year Terms

Total Votes Cast: 1,046

Votes Necessary to Elect: 262

	Votes
The Rev. Dr. Raewynne Whiteley	125
The Rev. Frederick S. Baldwin	197
The Rev. Dr. Peter A. Molnar	68
The Rev. Dorothy Auer	304
The Rev. Joan Fleming	352

Bishop Council declared The Rev. Joan Fleming and The Rev. Dorothy Auer elected.

Office H. Cathedral Chapter - 1 Lay Member, 3-Year Term

Total Votes Cast: 530

Votes Necessary to Elect: 266

	Votes
Nancy J. Gorman	116
Ann Quinn	75
Dr. John J. Ward	339

Bishop Council declared Dr. John J. Ward elected.

Bishop Council thanked Deacon Langston and those who offered themselves for office. The Rev. Charles D. Sasso-Crandall withdrew from Office A, Standing

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Committee-Clergy. Keith P. Jones, Esq., withdrew from Office B, Standing Committee-Lay. The Rev. Lee Powers and The Rev. Paul A. Van Sant, Sr., withdrew from Office C, Deputies to General Convention-Clergy. Alicia Graham, Joseph F. Sweeney, Jr., Carolyn J. Belvin, and Dr. Jeff Unger withdrew from Office D, Deputies to General Convention-Lay. The Rev. Dr. Stephen L. White withdrew from Office E, Diocesan Council-Clergy. Deacon Langston gave instructions for the third ballot.

Reports Continued:

Bishop Councill called on Mr. Chuck Inman, St. Matthew's, Pennington, to speak about the Battle Against Hunger. Mr. Inman has been involved in helping to feed the hungry since 1967. Several years ago he and friends designed a bike tour that evolved into the Battle Against Hunger. They ride from Pennington, N.J. to Gettysburg, Pennsylvania, riding 200 miles over two days. Those who fought at the Battle of Gettysburg on both sides were committed to their cause, as are the participants in the Battle Against Hunger. The Rescue Mission of Trenton and the Trenton Area Soup Kitchens receive funds raised. Eleven percent of New Jersey's population goes hungry some time during the year. The tour this year is September 10 - 12. Bishop Councill will also participate. Participants will ride on the 10th and the 11th and will tour Gettysburg on Sunday the 12th. The motto of Battle Against Hunger is "nourishment, empowerment and life". Nourishment is needed for life, empowerment is something to you do in nourishing someone so that they may have life. Their website, <http://www.battleagainsthunger.org>, has more information.

Bishop Councill called on The Rev. Stephen Rozzelle for a report on curbing hunger. Father Rozzelle reported that Somerset County is the most affluent county in the country, but still its food bank feeds 2500 hungry people a month. The recycling center is a couple of blocks from a food bank and has started a program to have the recycling center pick up bags of food when picking up recycling. They have collected over 200 million pounds of food. UPS is also involved in the effort. During May recyclers drop off collection bags, with instructions on how to fill them with food, and during June the bags are filled and placed at the curb with recycling items. Only two counties have their own recycling program - Atlantic and Somerset - but this can be done with schools and other organizations. He is willing to work with parishes to devise or adapt this program to their circumstances.

Bishop Councill called upon The Rev. Canon Ronald G. Albury to acknowledge clergy who retired in 2003. They are: The Rev. Kenneth A. Gluckow, The Rev. Canon Glenn E. Druce, The Rev. Daphne W. P. Hawkes (the first woman ordained in the diocese), The Rev. C. Scott Trull, The Rev. Robert S. Griffiths, The Rev. Dr. Alan K. Salmon, The Rev. Dr. Edward E. Martin, Jr., and The Rev. Canon Noel Amadi.

Bishop Councill called upon The Rev. Canon Laurence Fish for the Historiographer's Report. Canon Fish presented the following resolutions:

Whereas, St. James' Church, Edison, celebrates the tercentenary of its organization in 1704;

Be it therefore resolved, That the 220th Convention of the Diocese of New Jersey tenders congratulations to the The Rev. William J. Gerhart, rector, and the congregation, wishing them God's continued blessings in the years to come.

Canon Fish moved the resolution; it was seconded and passed.

Whereas, St. James' Church, Long Branch, celebrates the sesquicentennial of its organization in 1854;

Be it therefore resolved, That the 220th Convention of the Diocese of New Jersey tenders congratulations to the The Rev. Douglas A. Freer, rector, and the congregation, wishing them God's continued blessings now and in the years to come.

Canon Fish moved the resolution; it was seconded and passed.

Whereas, The Rev. Canon Ronald G. Albury, retired, celebrates the fiftieth anniversary of his canonical residency in this Diocese;

Be it therefore resolved, That the 220th Convention of the Diocese of New Jersey offers heartfelt congratulations and warm thanks for his dedicated ministry.

Canon Fish moved the resolution; it was seconded and passed.

Whereas, The Rev. Canon John A. Van Sant, retired, celebrates the fiftieth anniversary of his canonical residency in this Diocese;

Be it therefore resolved, that the 220th Convention of the Diocese of New Jersey offers heartfelt congratulations and warm thanks for his dedicated ministry.

Canon Fish moved the resolution; it was seconded and passed.

Budget:

Bishop Councill called upon the Treasurer to present the budget. Mr. Hausman referred to Document 23 and Exhibit 1. There are two parts to the budget: the Revised Preliminary 2004 Budget, which, when enacted by Convention, will become the Final Budget for 2004, and the Proposed Preliminary Budget for 2005.

Exhibit 1 is the proposed 2004 budget, approved by Diocesan Council for submission to convention. The preliminary budget was approved by convention last year. Mr. Hausman moved the proposed 2004 budget; Bishop Councill asked if there was discussion. There being none, a motion was made to call the question and passed. The vote on the budget then passed.

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Mr. Hausman moved the Preliminary 2005 Budget on behalf of the Diocesan Council. Bishop Council asked for discussion. A motion was made to call the question and passed. The vote on the budget then passed.

Bishop Council called on Eric Anderson, representing The Rev. Fletcher Harper, to report on Partners for Environmental Quality (PEQ). He was joined by Fr. Joe Parrish. Mr. Anderson applauded and thanked the parishes in New Jersey who are committed to environmental quality. Mr. Anderson presented an enlarged copy of the Covenant of Sustainability signed by the Diocese in December 2002 to Father Parrish to acknowledge the N.J. Global Climate Change Greenhouse Gas Covenant. The Episcopal Church is the most serious religious denomination in its commitment to environmental quality. Fr. Parrish noted the presence of other PEQ committee members who were deputies to Convention. One hundred percent of the convention's energy cost - \$140 - was covered by power generated from windmills.

Bishop Council acknowledged the retired bishops present at the convention: The Rt. Rev. G. P. Mellick Belshaw, Retired IX Bishop of New Jersey, and The Rt. Rev. Vincent King Pettit, Retired Suffragan Bishop of New Jersey. The Rt. Rev. Joe Morris Doss was not able to be present. Bishop Council also acknowledged The Rt. Rev. Herbert A. Donovan, Jr., and The Rt. Rev. David B. Joslin, Assisting Bishops, as well as Mrs. Marion Van Duzer.

Bishop Council called on the Secretary of Convention, Mrs. Emma Warren, who moved "that greetings be sent to retired bishops, assisting bishops who served in the Diocese of New Jersey, Mrs. Van Duzer, and members of the clergy who were unable to be present due to illness." The motion passed.

Bishop Council called on Mr. William Thiele, Chair of the Stewardship Commission, for a report. Mr. Thiele reported that all of our church operations, budgets, missions, projects like Curbing Hunger, and the like, are all linked to stewardship. Stewardship is not fundraising, but rather it is a conversion process. It's everything we do after saying, "We believe." Giving time, talent, and treasure are symbols of being a good steward. Stewardship fosters a growth in spirituality. Jesus taught more about giving and being stewards than he taught about anything else. Being a steward will bring us blessings of all kinds. The Stewardship Commission tries to encourage growth and provides two diocesan events a year. The next event, "Stewardship for a New Generation" will be held on May 22, 2004, at Trinity Cathedral. It is designed to integrate young and old into the family of the church and the vocation of stewardship.

Bishop Council called upon Mrs. Susan Legnani, Chair of the Christian Formation Commission (CFC), to give a report. She noted that the CFC engages in many projects that have a direct impact on the training for adults and youth in the diocese. Early in the year an event was held at Trinity Cathedral and attended by about 90 people. It was designed to give support and encouragement to those who work in Christian formation and education in the diocese. On April 24 they will sponsor the third annual Episcopal Connections Workshop, with an emphasis on "Faith in the Household". The CFC is also concerned about having good resources available for

parishes. With the help of the Girls' Friendly Society, the diocese has joined the Audio Visual Resource Library. All parishes can borrow videos they need at no charge. The videos will be sent to you by mail with return postage and are sent back after they have been used. Orders can be placed on-line, by phone, or by fax. The diocesan resource materials are located on the third floor of Diocesan House. These will be cataloged and put on the website in the future. The projected completion date is late 2004 or early 2005. More information about CFC is available at the CFC webpage on the diocesan website: <http://newjersey.anglican.org/cfc.html>. Mrs. Legnani reminded the convention that Youth Choir Week at Church of the Advent in Cape May will be held July 25-29, 2004, with a closing concert on July 29 at 4:00. Please consider sending some participants and funds.

Balloting Results:

Deacon Langston announced the results of Ballot 3.

Office A. Standing Committee (Vote by Orders) - 1 Clergy Member, 4-Year Term

Total Votes Cast: 551

Clergy Votes Cast: 167 Clergy Majority: 84

Lay Votes Cast: 384 Lay Majority: 193

	Clergy	Lay
The Rev. Terence Blackburn	19	59
The Rev. Terrence W. Rosheuvel	110	259
The Rev. Arthur P. Powell	31	35
The Rev. Jayne J. Oasin	7	31

Bishop Councill declared The Rev. Terrence W. Rosheuvel elected.

Office B. Standing Committee (Vote by Orders) - 1 Lay Member, 4-Year Term

Total Votes Cast: 545

Clergy Votes Cast: 161 Clergy Majority: 81

Lay Votes Cast: 384 Lay Majority: 193

	Clergy	Lay
Charles Perfater	84	237
Robert Bostock	77	147

Bishop Councill declared Charles Perfater elected.

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Office C. Deputies to General Convention (Vote by Orders) - 1 Clergy Deputy, 3-Year Term

Total Votes Cast: 550

Clergy Votes Cast: 166 Clergy Majority: 84

Lay Votes Cast: 384 Lay Majority: 193

	Clergy	Lay
The Rev. Canon Servio R. Moscoso	26	56
The Rev. Lisa S. Mitchell	66	155
The Rev. Alan C. French	5	16
The Rev. Dr. Peter A. Molnar	1	6
The Rev. Mark H. Chattin	6	21
The Rev. Peter T. Manzo	10	28
The Rev. Dr. Raewynne Whiteley	8	27
The Rev. Canon Leroy A. Lyons	44	75

Bishop Council declared there was no election.

Office D. Deputies to General Convention (Vote by Orders) - 2 Lay Deputies, 3-Year Terms

Total Votes Cast: 1,554

Clergy Votes Cast: 468 Clergy Majority: 79

Lay Votes Cast: 1,086 Lay Majority: 182

	Clergy	Lay
Claudia Storicks	39	92
The Hon. Robert W. Scott	56	155

	Clergy	Lay
Peter J. Hausman	74	214
Linda L. Gaither	95	233
Robert Fox	42	73
Charles Perfater	59	135
Betsy Allen	71	115
Susan S. Harnischfeger	32	69

Bishop Council declared Linda Gaither elected.

Office E. Diocesan Council - 1 Clergy Member, 3-Year Term

Total Votes Cast: 544

Votes Necessary to Elect: 273

	Votes
The Rev. Robert Turner, Dcn.	149
The Rev. Robert H. Legnani	165
The Rev. Joanna Graham	230

Bishop Council declared there was no election.

Office F. Diocesan Council - 1 Lay Member, 3-Year Term

Total Votes Cast: 541

Votes Necessary to Elect: 271

	Votes
Carolyn J. Belvin	92
Gordon G. Hollingsworth	67
The Hon. Robert W. Scott	282
Donna Devlin	100

Bishop Councill declared The Hon. Robert W. Scott elected.

The Rev. Alan French, The Rev. Peter Molnar, The Rev. Mark H. Chattin and The Rev. Peter T. Manzo withdrew from Office C, Deputies to General Convention - Clergy. Robert Fox withdrew from Office D, Deputies to General Convention - Lay. Deacon Langston issued voting instructions for Ballot 4, and the ballots were cast and collected.

Bishop Councill made some announcements: In Saturday's session at 11:15 a.m. we will receive the report of the Standing Committee on Constitution and Canons. Document 22, a substitute proposal from Peter Hausman, has also been received. A 15-minute period will be allotted to clarify the differences between the proposals. No motions will be made during this time; however, questions can be directed to Judge Scott or to Mr. Hausman.

At 6:45 a.m. Holy Eucharist will be celebrated in Rooms 5 & 6. The Episcopal Church Women/Women's Commission breakfast will be held at 7:30 a.m. Workshops will begin promptly at 9:00 a.m. Everyone is encouraged to attend. Before recessing, Bishop Councill called attention to the floral arrangements on the dais, designed by the Directress of the Diocesan Altar Guild, Susan Hamischfeger.

Bishop Councill then called upon The Rev. Anna Powell for closing prayer. Convention adjourned for the day at 4:16 p.m.

Saturday, March 13, 2004

Convention resumes at 11:00 a.m.

Bishop Councill read Rule of Order II.1: "When the President of Convention takes the chair, all members shall be seated." He then called upon The Rev. Anna Powell to open the convention with prayer.

Bishop Councill then called upon Canon Kerr for announcements. He noted that all speakers should speak into the microphone, speak clearly, provide their names, spell the last name, and announce their parish affiliation. Audit reports for financials for the last year are available on the handout tables, as well as Bishop Councill's address. If resolutions are submitted this morning, they must be written on the blue form and returned to Gair Helfrich.

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Bishop Council recognized some churches celebrating anniversaries last year. It should be noted that the Church of the Ascension, Atlantic City, is celebrating its 125th anniversary this year.

During the recognition of new clergy yesterday we failed to recognize Father James T. Kollin, supply priest for St. Luke and All Saints', Union.

Bishop Council called on Deacon Jack Langston for the results of Ballot 4.

Office C. Deputies to General Convention (Vote by Orders) - 1 Clergy Deputy, 3-Year Term

Total Votes Cast: 534

Clergy Votes Cast: 165 Clergy Majority: 83

Lay Votes Cast: 369 Lay Majority: 185

	Clergy	Lay
The Rev. Canon Servio R. Moscoso	24	67
The Rev. Lisa S. Mitchell	82	172
The Rev. Dr. Raewynne Whiteley	8	35
The Rev. Canon Leroy A. Lyons	51	95

Bishop Council declared there was no election.

Office D. Deputies to General Convention (Vote by Orders) - 2 Lay Deputies, 3-Year Term

Total Votes Cast: 1,004

Clergy Votes Cast: 302 Clergy Majority: 76

Lay Votes Cast: 702 Lay Majority: 176

	Clergy	Lay
Claudia Storicks	42	89
The Hon. Robert W. Scott	42	127
Peter J. Hausman	66	202
Charles Perfater	54	91
Betsy Allen	71	141
Susan S. Harnischfeger	27	52

Bishop Council declared there was no election.

Office E. Diocesan Council - 1 Clergy Member, 3-Year Term

Total Votes Cast: 537

Votes Necessary to Elect: 269

	Votes
The Rev. Robert Turner, Dcn.	112
The Rev. Robert H. Legnani	160
The Rev. Joanna Graham	265

Bishop Council declared there was no election.

Bishop Councill offered opportunity for withdrawals. The Rev. Dr. Raewynne Whitley withdrew from Office C, Deputies to General Convention - Clergy. Susan Hamischfeger withdrew from Office D, Deputies to General Convention - Lay. The Rev. Robert H. Legnani withdrew from Diocesan Council - Clergy. Deacon Langston provided instructions for the fifth ballot.

Bishop Councill called on The Rev. David Laquintano to provide a report for the Committee on the Diaconate. He noted that diaconal formation is a responsibility shared by the COD and the School for Deacons. Pastoral Education and Church Polity are part of the curriculum for the diaconal students. The program also includes Pastoral Theology and a practicum at a site chosen by the student. Each student is required to spend time serving in a parish. The Committee is in the process of discerning candidates of the Class of 2007. Current students in the Class of 2005 are: Cy Devours, Martha Dooley, Catherine Esposito, Carol Gilbert, Donald Krautter, Ted Moore, and Greg Ventura.

Bishop Councill called upon The Rev. Canon Thomas Kerr for the Board of Missions report. Canon Kerr noted that this was not a report on the full last year, but rather a report on two congregations that have ceased operations after long and distinguished careers, and which must now be declared extinct. Canon Kerr moved the following resolution:

Whereas, St. Andrew's Church, Trenton, held its final service and celebrated its ministry on February 23, 2003; and

Whereas, the 220th Convention of the Diocese of New Jersey has determined that regular services are no longer maintained by such parish; now, therefore, be it

Resolved, That pursuant to New Jersey Revised Statutes § 16:12-16, this Convention declares such parish extinct.

The resolution passed. Canon Kerr then moved the next resolution:

Whereas, The Church of Our Saviour, Camden, held its final service and celebrated its ministry on May 29, 2003; and

Whereas, The 220th Convention of the Diocese of New Jersey has determined that regular services are no longer maintained by such parish; now therefore, be it

Resolved, That pursuant to New Jersey Revised Statutes § 16:12-16, this Convention declares such parish extinct.

The resolution passed. Bishop Councill called for a moment of silence for the memory of the parishes and those who worshiped there.

Bishop Councill noted there are two documents relating to Constitutions and

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Canons. These are Document 18, the general report of the Standing Committee on Constitution and Canons and Document 22, Peter Hausman's proposal on the financial canons. Judge Scott and Peter Hausman have agreed to withdraw both proposals on this subject and to work together to bring a report back to the convention next year. Therefore, we will proceed with the remainder of the Committee's report, which includes, Document 18, page 6, Part II, the proposed amendment of Canon 21. Judge Scott waived reading the proposed amendment. The text of the amendment follows:

The The Rev. Francis A. Hubbard, Chair of the Loan and Grant Committee, and a member of Diocesan Council have submitted a proposed amendment of Canon 21, Section 1. He requests that in the fourth paragraph of Section 1, the figure 5% be changed to 4%, so that it reads, "The rate of interest on any loan shall not exceed 12% per year nor be less than 4% per year unless otherwise specifically ordered by resolution of Convention."

Bishop Councill called for discussion; there was none. The motion was passed.

The reading of proposed amendment of Canon 75 was waived and the proposed amendment was moved by Paul Ambos, since the Committee had not recommended its adoption. The text of the amendment is as follows:

Canon 75 of the Canons of the Diocese of New Jersey is to be amended by adding a new Section 4 to read as follows: "SECTION 4. Following each meeting of the General Convention, the Standing Committee on Constitution and Canons must (a) review any changes to National Canons approved by

such meeting and (b) propose to the next diocesan Convention amendments to Diocesan Canons so as to conform them to such changes in National Canons." Except for such addition, Canon 75 is to remain unchanged.

The amendment was seconded and discussion followed. Mr. Ambos summarized his Statement of Explanation in the report and responded to the Committee's recommendations against the proposal by noting (1) that the proposal called on the Committee only for its presumed expertise in canonical matters, not extracanonial matters, and since no other committee is presumed to have canonical expertise, (2) that while the Chancellor is empowered to give opinions, he cannot do so unless someone asks him, and the Committee is free to consult him if they need to, and (3) that although the Committee may not wish this responsibility, other dioceses routinely assign this task to a standing committee on canons if they have one, mentioning specifically the Dioceses of East Tennessee, Lexington, Louisiana, West Tennessee, Springfield, and Minnesota, among those whose websites contained their diocesan canons. A voice vote was called for. The voice vote was unclear; therefore, voting cards were held up. Bishop Councill declared the motion passed. Judge Scott assigned Mr. Ambos the task outlined in the canon.

Bishop Councill asked The Rev. Canon Diane Nancekivell, Vicar of Trinity Cathedral, to give a report. Last year she had requested funds and support to refurbish

Trinity Cathedral as they prepared to elect a new bishop and say farewell to Bishop Joslin as well as the ordination of Bishop Council. Sixty-eight parishes and individuals donated \$65,000 to refurbish, repaint, and renew the interior of the Cathedral. She expressed heartfelt thanks for the generosity shown to the Cathedral.

Canon Nancekivell outlined activities held at the Cathedral over the past year and thanked the staff: The Rev. Eric Elley, Dcn., Patrice D'Angelo, Deborah Ford Bigger, David Mulcahy, Bernard McMullan, Al Shaw, and William Yon. The Cathedral has been blessed with generosity in time, talent, and financial resources that give them the 8th highest percentile of stewardship in the diocese; however, because the congregation is small, it is necessary to dip into the endowment to cover the gap between the operating budget and actual need. The heating bill for January alone was \$15,000. The Cathedral is operating at a 25% deficit. Steps are being taken to address the deficit. An independent financial consultant has been hired to prepare a report by June 1, 2004.

The Cathedral is waiting to be named a Jubilee Center, which would offer it many options. The Cathedral congregation continues to develop their vision and mission as a welcoming Christian center of excellence. Trinity Cathedral Academy (its new name) has full capacity - slightly more than 100 kids from 3 years old to 6th grade. Grade 7 will be added in 2005 and grade 8 in 2006, since there is a great need in Trenton for a middle school offering. In connection with the Trenton after-school program, the Academy will offer a one-month-long arts and tutorial camp in July. With the Trenton after school program there are 200 children and adults in the school from 7:30 a.m. to 5:30 p.m. Together with the Academy, the Cathedral offers the Cathedral Arts Series, a series of eight concerts, which have anywhere from 100 to 500 attendees. All ministries are an effort to be a cathedral in the urban center of Trenton, as well as the diocesan center of worship. The Cathedral houses a 9/11 memorial, which The Rev. Philip Carr-Jones has spearheaded. Canon Nancekivell was joined at the podium by Father Carr-Jones and Father McReynolds, who presented her with an icon that has been a part of Father Carr-Jones's vision for the memorial. The icon was a gift from the Telios Foundation, from the Orthodox church in St. Petersburg, Russia. The memorial will be completed with marble plaques that will contain the names of diocesan members who died on 9/11.

The Cathedral congregation is constrained only by financial and people resources as their heart is strong and their will is determined. Canon Nancekivell asked for prayers to hold them up. Bishop Council asked the wardens of Trinity Cathedral to stand and be acknowledged for their leadership.

Resolutions:

Bishop Council called on Paul Ambos, Esq., for the report of the Committee on Resolutions. He noted that the final report is contained in Document 24.

Mr. Ambos read Resolution 2004-1. The committee had no recommendation to

make concerning the proposal.

RESOLUTION 2004-1:

Subject: Concerning the World Trade Center Victims

Whereas, The unprovoked attack on the United States carried out by international terrorists on September 11, 2001 against targets in New York City, Washington, D.C. and Arlington, Virginia, resulted in the deaths of thousands of innocent people, injury to countless others and the destruction of innumerable lives; and

Whereas, Among the victims of this depraved act were civilian and government workers, military personnel, airline passengers and crew members, and police officers, firefighters, and paramedics, many of whom reside in this State; and

Whereas, The remains of many victims of the World Trade Center attacks were never located; and

Whereas, The ash from the World Trade Center site that contains the remains of victims of September 11, 2001 has been held at Fresh Kills Landfill in Staten Island, New York; and

Whereas, It is fitting and proper for the State and City of New York to honor the victims of September 11, 2001 by returning their ashes to the site of a memorial in their honor, or a suitable resting place other than a landfill; and

Whereas, The Episcopal Diocese of New Jersey understands that the right to a proper burial is fundamental to the healing process and should be accorded to the victims of the September 11, 2001 attack upon the WTC; now, therefore, be it

Resolved, That this 220th Convention of the Diocese of New Jersey go on record as supporting and endorsing the request of the WTC Families for Proper Burial organization to have the ashen remains of those lost on September 11, 2001 covered and placed in containers to eventually be transported to an appropriate site to become a part of a memorial that will be built at that location, and be it

Further Resolved, That, as we continually pray in the Diocese of New Jersey for all those lost, the Secretary of Convention forward a copy of this Resolution to George W. Bush, the President of the United States, The Hon. Sheldon Silver, Speaker of the New York State Assembly, to The Hon. Joseph L. Bruno, Majority Leader of the New York State Senate, to The Hon. George E. Pataki, Governor of the State of New York, to The Hon. Michael R. Bloomberg, Mayor of New York City, to the Episcopal Diocese of New York, to Mr. Joseph J. Seymour, Executive Director of the Port

Authority of New York and New Jersey, to the Hon. James E. McGreevey, Governor of New Jersey, and to the Standing Commission on National Concerns of The Episcopal Church.

The resolution was passed.

In the interest of time it was agreed that the proposed resolutions would be referred to by number, but not read.

Resolution 2004-2 was moved. The text of the resolution follows:

RESOLUTION 2004-2

Subject: Support of Millennium Development Goals

Whereas, The Episcopal Church in its General Convention has endorsed and embraced the Millennium Development Goals developed by the United Nations for an international effort to:

1. Eradicate extreme poverty and hunger;
2. Achieve universal primary education;
3. Promote gender equality and empower women;
4. Reduce child mortality;
5. Improve maternal health;
6. Combat HIV/AIDS, malaria, and other diseases;
7. Ensure environmental stability; and
8. Develop a global partnership for development,

and has urged dioceses and congregations to contribute 0.7% of their budgets to fund international outreach efforts to achieve these goals, either through Episcopal Relief and Development (the successor to the Presiding Bishop's Fund for World Relief) or through similar organizations (Resolutions A001 and D033 of the 73rd General Convention and Resolution D006 of the 74th General Convention); now, therefore, be it

Resolved, That this 220th Convention of the Diocese of New Jersey endorse the designation of 0.7% of its diocesan budget for such international outreach efforts to achieve these goals; and be it

Further resolved, That this Convention encourage all congregations in the diocese to designate 0.7% of their own budgets for such international outreach efforts; and be it

Further resolved, That this Convention encourage all congregations to report to the 221st Convention of the Diocese of New Jersey, in a manner to be designated by the Bishop, their own progress in achieving this funding objective; and be it

Further resolved, That the United States government, as one of the 191 national signatories to the United Nations Millennium Development

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Goals, be encouraged to abide by its commitment to fund international development aid at 0.7% of U.S. Gross Domestic Product (GDP), and provide appropriate leadership and resources toward international efforts to implement these and other internationally agreed development goals; and be it

Further resolved, That the Secretary of Convention convey a copy of this resolution to the appropriate government officials and that individual Episcopalians contact their elected representatives, urging them to support the U.S. government's commitment to funding international development aid at 0.7% of the U.S. GDP.

The committee made no recommendation. The question was called. A speaker noted that a blind delegate would like to have the "resolveds" read. This was agreed to. The motion passed.

Balloting results:

The Report of the Committee on Resolutions was suspended in order to receive a report on balloting. Deacon Langston gave the results of Ballot 5.

Office C. Deputies to General Convention (Vote by Orders) - 1 Clergy Deputy, 3-Year Term

Total Votes Cast: 485
Clergy Votes Cast: 138 Clergy Majority: 70
Lay Votes Cast: 347 Lay Majority: 174

	Clergy	Lay
The Rev. Canon Servio R. Moscoso	16	49
The Rev. Lisa S. Mitchell	82	213
The Rev. Canon Leroy A. Lyons	40	85

Bishop Councell declared The Rev. Lisa S. Mitchell elected.

Office D. Deputies to General Convention (Vote by Orders) - 2 Lay Deputies, 3-Year Terms

Total Votes Cast: 922
Clergy Votes Cast: 252 Clergy Majority: 64
Lay Votes Cast: 670 Lay Majority: 168

	Clergy	Lay
Claudia Storicks	40	86
The Hon. Robert W. Scott	31	105
Peter J. Hausman	61	178
Charles Perfater	41	100
Betsy Allen	79	201

Bishop Council declared Betsy Allen elected.

Office E. Diocesan Council - 1 Clergy Member, 3-Year Term

Total Votes Cast: 484

Votes Necessary to Elect: 243

	Votes
The Rev. Robert Turner, Dcn.	154
The Rev. Joanna Graham	330

Bishop Council declared The Rev. Joanna Graham elected.

The Honorable Robert W. Scott withdrew from Office D: Deputies to General Convention - Lay. Deacon Langston noted that during the report on the second ballot, Office C: Deputies to General Convention - Clergy, he had neglected to provide the percentages necessary to determine the order of precedence, and he provided them at this time:

	Clergy %	Lay %	Total %
The Rev. John Zamboni	17.45	14.03	31.48
The Rev. Joan Fleming	14.94	14.74	29.68
The Rev. Joan P. Anders	14.15	14.10	28.25

Deacon Langston provided balloting instructions for the sixth ballot.

Resolutions continued:

Mr. Ambos reported that Resolution 2003-4 had been withdrawn by the proposers. Mr. Ambos then moved Resolution 2004-4:

RESOLUTION 2004-4

Subject: Support of Membership in the Anglican Communion

Whereas, The Constitution of the Diocese of New Jersey states that we are "a constituent part of the Protestant Episcopal Church in the United States of America"; and

Whereas, The Constitution of the Protestant Episcopal Church in the United States of America states that said Church is "a constituent member of the Anglican Communion"; and

Whereas, The 1998 Lambeth Conference of the Anglican Communion, in Resolution 1.10, declared "homosexual practice as incompatible with Scripture" and further stated that it cannot "advise the legitimising [sic] or blessing of same sex unions nor ordaining those involved in same gender unions"; and

Whereas, The 74th General Convention of the Protestant Episcopal Church in the United States of America consented to the election, as

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Bishop of New Hampshire, of the Rev'd V. Gene Robinson, a man living in a same-sex relationship, and "recognize[d] that local faith communities are operating within the bounds of our common life as they explore and experience liturgies celebrating and blessing same-sex unions"; and

Whereas, After the consecration of said bishop, primates of various provinces of the Anglican Communion around the world have declared "broken" or "impaired" com-union with the Protestant Episcopal Church in the United States of America and, in some cases, with the Diocese of New Jersey; and

Whereas, Such actions have called into question the continued existence of the Anglican Communion and/or our membership in it; now, therefore be it

Resolved, That:

1. This Convention proclaim that we treasure our Anglican heritage;
2. It be the prayer of this Convention that the Anglican Communion continue in existence;
3. It be the desire of this Convention that our Church maintain its membership in the Anglican Communion;
4. This Convention regret the alienation that has occurred as a result of said actions;
5. This Convention pray that our Church will refrain from the blessing of same-sex unions, that may further alienate our Church from the Anglican Communion;
6. This Convention pray that our Church will refrain from the ordination as bishop of persons known to be living in a same-sex relationship, that may further alienate our Church from the Anglican Communion;
7. This Convention support and pray for the work of the Lambeth Commission appointed by the Archbishop of Canterbury to recommend ways of addressing theological disagreement in the Anglican Communion and preserving the unity of the Communion in the midst of divisions; and
8. This Convention call on the bishops, clergy, and people of this Church, the Primates of the several Provinces of the Anglican Communion, and all our sisters and brothers throughout the Communion, to pray and labor together to preserve the unity in the faith that is Christ's desire for the Church.

Discussion followed. Deacon Keith McCoy moved to amend Resolution 2004-4 by substituting for it Resolution 2004-5, as printed in the Committee's report. The motion to amend was seconded. Deacon McCoy read the "resolves". The full text of Resolution 2004-5 follows:

RESOLUTION 2004-5:

Subject: Support of Membership in the Anglican Communion

Whereas, The Constitution of the Diocese of New Jersey states that we are "a constituent part of the Protestant Episcopal Church in the United

States of America"; and

Whereas, The Constitution of the Protestant Episcopal Church in the United States of America states that said Church is "a constituent member of the Anglican Communion"; and

Whereas, Events including the adoption of Resolution 1.10 by the 1998 Lambeth Conference, the consent of the 74th General Convention of the Episcopal Church to the election of the The Rev. Canon Gene Robinson as Bishop Coadjutor of the Diocese of New Hampshire and his ensuing Consecration, and the declaration by some Primates of the Anglican Communion of "broken" or "impaired" communion between their Provinces and the Episcopal Church, have exposed deep divisions within the Anglican Communion; and Final Report of the Committee on Resolutions.

Whereas, Our Lord and Savior Jesus Christ calls us to be one people through our baptism and our common belief in his incarnation, death, resurrection, and ascension; now, therefore, be it

Resolved, That:

1. This Convention proclaim that we treasure our Anglican heritage;
2. It be the prayer of this Convention that the Anglican Communion continue in existence and unity;
3. It be the desire of this Convention that our Church maintain its membership in the Anglican Communion;
4. This Convention regret the present divisions within the Anglican Communion;
5. This Convention support and pray for the work of the Lambeth Commission appointed by the Archbishop of Canterbury to recommend ways of addressing theological disagreement in the Anglican Communion and preserving the unity of the Communion in the midst of divisions; and
6. This Convention call on the bishops, clergy and people of this Church, the Primates of the several Provinces of the Anglican Communion, and all our sisters and brothers throughout the Communion, to pray and labor together to preserve the unity in the faith that is Christ's desire for the Church.

The motion to amend was seconded. Debate on the amendment began. Speakers on the resolution alternated between those who supported and those who opposed the resolution. A speaker expressed the idea that the amendment assumes that the unity of the Church is found in the baptism of Christ, in the Eucharist, the saving work of Christ, and reconciliation in Christ. Another delegate opposed the amendment, asking the diocese not to take any steps that would move away from healing.

A motion was made by The Rev. Harry Hayden to postpone the original resolution and the amendment indefinitely. The motion was seconded. Discussion followed; a delegate expressed the idea of postponing was necessary to avoid creating

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"winners" and "losers". There was concern that this dialogue should take place in an appropriate venue; this was countered by the thought that Convention is an appropriate place to discuss theology. The question was called, and the vote to terminate debate was passed by the necessary two-thirds majority. A vote was then taken on the motion to postpone indefinitely: The motion failed, and debate resumed.

Those who supported Resolution 2004-5 expressed the idea that discussion on the issue is needed and that Resolution 2004-4 cuts off the discussion. They also felt that Resolution 2004-5 supported the Anglican Communion while allowing for discussion; that there is a need for conversation, not division and that Resolution 2004-5 is about inclusivity. It is impossible to have healing while ostracizing others; God doesn't put limits on love. It was also felt that this issue is similar to the debate on women's ordination.

Those opposing Resolution 2004-5 felt that the actions of last summer must be addressed and that Resolution 2004-4 addressed the need for restraint. One speaker claimed that the substitute motion withdraws debate on the original resolution. Others stated that the fellowship of the Anglican Communion was at stake, while others felt the real issue is whether same sex relationships are equal to heterosexual relationships. A delegate noted that homosexuality is genetic but doesn't have to be acted on.

The question was called and seconded; the vote to terminate debate passed. A vote on the motion to amend by substitution of Resolution 2004-5 for Resolution 2004-4 was taken and passed. After discussion with Chancellor Haring, Peter Hausman, and Paul Ambos, Esq., Bishop Councill stated that the passage of the motion to substitute still left the task of voting on the main motion of whether or not to adopt what is now Resolution 2004-5. A vote was then taken on Resolution 2004-5 as the main motion, and the motion passed.

Mr. Ambos noted that no request to withdraw Resolution 2004-4 came from the Committee on Resolutions. Father Zamboni stated he engaged in no request to withdraw Resolution 2004-4, but that he did engage in discussion about it. Mr. Ambos noted that the deadline for resolutions for the 221st Convention is January 15, 2005. He thanked the members of the Committee on Resolutions for all their work.

During the debate on Resolution 2004-5 Deacon Langston reported on the results of Ballot 6.

Balloting Results:

Office D. Deputies to General Convention (Vote by Orders) - 1 Lay Deputy,
3-Year Term

Total Votes Cast: 488

Clergy Votes Cast: 140 Clergy Majority: 71
 Lay Votes Cast: 348 Lay Majority: 175

	Clergy	Lay
Claudia Storicks	41	87
Peter J. Hausman	75	207
Charles Perfater	24	54

Bishop Councill declared Peter J. Hausman elected. He then thanked Deacon Langston and provided a summary of the election results.

Bishop Councill thanked the volunteers, who were under the direction of Dr. Jim Sullivan and the pages, who were under the direction of Mr. Kep Short. He also thanked the Diocesan House staff: The Rev. Canon Thomas A. Kerr, Jr., Roy Fithen, The Rev. Canon Elizabeth R. Geitz, the Queen of Convention Ann Notte, The Rev. Eric Elley, Deacon, Mary Ann Rhoads, Wanda V. Greene, Michael Wilkes, Kep Short, Sarah Paige, The Rev. Janet Johnson, Ron Gritz, and The Rev. Canon Laurence D. Fish. The Bishop also thanked the VoteScan contingent for their assistance.

Bishop Councill asked permission to file the Annual Reports by title and it was granted. The Annual Reports filed by title are listed below.

- Altar Guild
- Anti-Racism Commission
- Bishop's Appointments
- Committee on the Diaconate
- Episcopal Church Women
- Hispanic Commission
- Nominating Committee
- Commission on Ministry
- Companion Diocese Committee
- Stewardship Commission
- Standing Commission on Clerical Compensation
- Standing Committee
- Committee on Congregational Development
- Commission on the Ministry to the Disabled
- Transition Committee
- Trustees of Church Property
- Parish Visitations
- Youth Council
- Jane O. P. Turner Fund
- Christian Formation Committee
- Commission on Liturgy
- Report of the Treasurer to the 220th Convention of the Diocese of New Jersey
- Narrative Description for Budget Allocations

220th Convention Minutes (continued)

Finances of the Diocese of New Jersey:

- Exhibit I: The Budget for Fiscal Year 2004-2005
- Exhibit II: Congregational Fair Share Pledges
- Exhibit III: Preliminary Results as of December 31, 2003
- Exhibit IV: Trust Funds of the Diocese
- Exhibit V: Support for Assisted Congregations

Statistics:

- I: 2003 Bishop's Journal
- II: Parochial Visitations - 2003
- III: Necrology 3/03 - 2/04
- IV: Diocesan Statistics 01/03 - 12/03
- V: Official Acts 1/03 - 12/03

Bishop Councill called upon The Rev. Canon Ronald G. Albury for the necrology:

- The Rev. Edward J. Coleman, Deacon
- The Rev. Linda L. S. Strohmier
- The Rev. William Grennen, Deacon
- The Rev. Anthony Pancamo, Deacon
- The Rev. James Bates
- The Rev. Kenneth E. Hartranft
- The Rev. James D. Wilson
- The Rev. C. Russell Gale
- The Rev. Earl S. Pierce
- The Rev. Herbert L. Linley
- The Rev. Ludwig I. Weinrich, Jr.

Canon Albury noted that the necrology runs from convention to convention, rather than on a calendar year. Canon Albury noted that yesterday he neglected to announce that The Rev. Canon Laurence D. Fish retired in January, 2003. The Rev. Leslie Smith raised a point of order to announce that The Rev. Louise Kingston retired earlier this year; she was the founding chaplain of the Princeton Medical Center chaplaincy program and one of the first women ordained in the diocese.

Bishop Councill announced that the 221st Annual Convention will be held March 4-5, 2005, at the Hilton Hotel in Cherry Hill, N.J.

Two representatives from the Community of St. John Baptist in Mendham attended the convention. Bishop Councill will be preacher at the commemoration of the founding of the community. Sister Jane who has founded an orphanage in Cameroon was introduced. Sponsors are needed for the children in the orphanage: Twenty-five dollars sponsors a child. Christ Church, Shrewsbury, has been helping in this effort.

The Rev. Canon Leroy Lyons announced that for many years a celebration of Black Witness has been held at the Cathedral. This service is designed to celebrate contributions made by people of color to the diocese. They seem to be witnessing to themselves, rather than the whole diocese. Canon Lyons announced that they don't want the service to be a secret and extended an invitation to the entire diocese for

the service on Sunday, April 18, 2004 at 3:00 p.m.

Bishop Councell called on The Rev. Anna Powell to close the convention with prayer.

A motion to adjourn was made, seconded, and passed. Convention adjourned at 1:14 p.m.

Respectfully submitted,

Gair Helfrich
Paul Ambos, Esq.

Convention Recorders

The Bishop's Address
The 220th Annual Convention
The Episcopal Church in the Diocese of New Jersey
March 12, 2004

Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your Spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honor of your Name. Amen. (The Book of Common Prayer, page 101)

My name is George and, by the grace of God and the waters of baptism, I am your brother in Christ. What is more amazing, by the grace of God and the action of the Church last October 18th, I am your bishop in the Diocese of New Jersey. It is, therefore, a wondrous privilege, a high honor, and a sheer delight to offer this address at our first Convention together. If it were not Lent, I might offer an alleluia!

Last summer, at the General Convention in Minneapolis, I ran into a distinguished black priest who knows me and knows New Jersey. I have always regarded him as a strong, wise, faithful, but intimidating character. He had heard about the election in New Jersey. He said, "George, that job is gonna stretch you. But it's gonna stretch you in ways that you are capable of being stretched." I treasure that benediction in my heart.

Jesus Christ stretched himself out on the cross to embrace the world with God's saving love. In the words of a collect for mission, written by missionary bishop Charles Henry Brent (and found in Daily Morning Prayer), our Lord "stretched out [his] arms of love on the hard wood of the cross that everyone might come within the reach of [his] saving embrace." The cross was his pattern and his posture of vulnerable love, beginning at his nativity, continuing through his baptism, fasting and temptation; his teaching and his preaching, healing and feeding; his suffering and precious death; his mighty resurrection and glorious ascension. Jesus lived the passionate life and died the passionate death that perfectly expresses God's vulnerable heart, God's longing to embrace us with the divine love. As Kenda Dean of Princeton Theological Seminary has written recently, "God's willing vulnerability in the self-giving love of the incarnation is a divine posture; it culminates in death on the cross but it is not synonymous with that. Love always involves suffering on behalf of the beloved; desire longs for what lies painfully out of reach." ("Practicing Passion: Youth and the Quest for a Passionate Church," in *The Christian Century*, March 9, 2004)

Today the Church honors a bishop who stretched himself and the Church that he shepherded in tumultuous times. Gregory, Bishop of Rome from 590

to 604, was a man of wealth and privilege who, after beginning a career in public service, renounced everything in order to give himself to the service of the Lord and his Church. He was a leader, an administrator, a pastor, a diplomat, a preacher and an apostle. He is one of only two Popes to be remembered with the designation, "the Great." But he called himself "Servus servorum Dei:" the servant of the servants of God. He taught and lived the outstretched, passionate, cross-shaped life that Jesus lived and taught. He was the model of the Gospel teaching that the truly great are only servants, never lords; that the first are always slaves, never tyrants; that the only true Lord came not to be served but to serve and to give his life as a ransom for many. (Mark 10: 43-45)

Gregory could well be the patron saint of this Convention, as our theme is consistent with his life and ministry: "Engaging the Mission of the Servant Church." I celebrate that theme with you and thank our keynote speaker, Canon Petero Sabune, for his inspiration today. In advance, I express the appreciation of this Convention to all of the workshop leaders who will offer training and encouragement in mission and outreach tomorrow morning. And I am grateful beyond words for our staff and volunteers who have labored so hard and so long and with such good humor to arrange for this Convention. Find a moment to thank them for all that they do to serve us while we are here seeking to become a Servant Church. I pray that this Convention so encourages, equips, inspires, and, yes, disturbs, challenges, and stretches us that we will return home from this time together more passionately committed to engaging our mission, reaching forth our hands in the name of Jesus to the world that God so passionately loves.

Engaging the Mission. What is our mission? As a matter of first importance, I am looking forward to engaging in mission discernment together with you. I believe that you are eager, as I am, to claim a vision of how it is that our Lord wants our Diocese to serve him in this next chapter in our history. What I have in mind is a process of re-imagining our mission and our Diocese. I am determined, however, that, as we engage in an imaginative, courageous, creative, and faithful discernment of our mission, it be a process that also helps and supports our congregations in their mission discernment. We will need good guidance, a careful design, a healthy, open, faith-filled, prayer-soaked deliberative process that includes the broadest possible participation. The end product will be ours; not the Bishop's; not the Diocese's; but ours. This will require funding, along with the hard work, patience, and sacrifice of many. But I am persuaded that our God wants us to stretch out and take risks and go places together where we have to depend on his amazing grace. Consider the prayer attributed to Sir Francis Drake: "Disturb us, O Lord, when we are too well pleased with ourselves. When our dreams have come true

The Bishop's Address (continued)

because we have dreamed too little. When we arrived safely because we sailed too closely to shore.”

Becoming Friends to the Poor. While we design and implement a discernment process, there is urgent work to be done, and areas of mission and ministry where we need to stretch. First, I believe that it is urgent that we stretch to reach out to the impoverished people of the world, of our nation and in every neighborhood of our Diocese, especially so in the cities and urban areas. Pope Gregory served in a time of plague, pestilence and famine. To minister to hungry people, he opened up the papal granaries. He placed the “patrimony of Peter” – lands and endowments – in the service of the poor. In one of his homilies, Gregory taught that we “must honor the poor. Consider that those you see experiencing the world’s contempt are within themselves friends of God. Share your possessions with them, so that in the end they may deign to share what they have with you. . . . What you reach out to offer to a person lying prostrate on the ground you are giving to One who is seated in heaven.” (*Be Friends of God*, an English Version, by John Leinenueber)

The holiest moment of these first months in this new ministry came to me after Evensong at one of our city parishes. The congregation that night was a wonderful cross section of the city: professional people, impoverished people; young people and older people; black and white; homeless and hungry and church members who were there not only to worship, but to serve a hot meal to their neighbors on a cold night. The choir and clergy were led in procession by crucifer and torchbearers. We worshipped in the beauty of holiness and then we all went up to the parish hall for dinner. As the meal was ending, I witnessed the rector give two candles to a man. When the man walked away, the rector explained to me that these were the candles from the processional torches we used at worship that night. The man had asked for them because the abandoned building where he was spending the night had no electricity. Candles that illumined the worship of the sanctuary also lightened the darkness surrounding a homeless man that night.

That is an icon of connecting our worship of Christ with meeting Christ in our neighbor. Our Lord wants us to stretch to bring light and life to our neighbors. “When the service is over, the serving begins.” I thank God for several signs of our stretching out to serve the poor. We have 60 Deacons in our Diocese whose vocation is to wake up every morning and disturb the Church about the needs of “the poor, the sick the weak, and the lonely” (BCP, page 543). We have a growing number of churches engaged in Jubilee Ministries. We have before us at this Convention the challenge of designating 0.7% of our budgets for international outreach to help achieve the Millennium Development Goals of the United Nations. But being a Servant Church is more than

giving charity. Our service is also advocacy and the doing of justice for the poor. William Sloan Coffin once wrote that, "When I read the Bible, I find that the poor are never the problem. It's always the rich who are a problem to the poor..." ("The Politics of Compassion," in *Just Preaching*, edited by André Resner, Jr.) Gregory challenges our Church not to be a problem to the poor, but to become friends of the poor and so become friends of God.

Reaching out to New Populations. Gregory's legacy relates directly to us Anglicans. The early English church historian, the Venerable Bede, referred to Gregory as the "Apostle to the English." In 596, Gregory sent Augustine and 40 monks from his own monastery in Rome to Kent, in England. From there, they reached out with the Gospel and evangelized peoples whom they regarded as backward, violent, and savage. The reputation of the Angles and Saxons was so frightening that Augustine and his monks stopped in Gaul and decided it might be better if they just returned home. I love that. They became afraid that what their Bishop was asking them to do was too hard. (Pray that I do not fail to serve you by asking too little of you!) Gregory served them by challenging them. One imagined speech of Gregory to Augustine has him saying the following: "Our Lord taught us that the easy way is not the way to heaven. . . . I am asking you and your brothers to carry out. . . what had begun by God's help, knowing that the greater the labor, the greater the reward of eternal glory." In other words, "Don't be afraid. Get up, get out of your comfort zone. Go, and stretch forth your hands in love."

So, dear brothers and sisters, what about the new populations right here in New Jersey? Are we an apostolic church, reaching out to our new neighbors from Latin America, Africa, and Asia, and other populations whose languages and customs you and I may not understand? The church growth experts have long counseled us that, when your congregation ceases to look like the neighborhood, your church will not survive. Surviving as an ethnic enclave is not Christian mission. We have several Latino and Igbo congregations in the Diocese of New Jersey, led by very able and dedicated priests. But we need more outreach to our newer neighbors. I challenge every congregation whose members hear a language being spoken on the street around their church other than the language being spoken in their church, to reach out to their neighborhood in the name of Jesus and his love.

And new populations are also served through campus ministry, young adult ministry and youth work. Our General Convention in Minneapolis lifted up youth and young adults as the number one priority in our national church program and budget. As an old guy myself, I confess that the language and culture of youth is strange and somewhat unnerving. But we have chaplaincies and congregations adjoining college and university

The Bishop's Address (continued)

campuses. We have tools and resources available to us in our own
Kep Short, our diocesan youth minister. He works very hard, but he is still
quite young. He can help you to stretch out arms of love to our young people.
Get out of your comfort zone, and don't be afraid.

Stretching for Joy. I believe that our God is always more ready to give us the
gift of joy than we are to receive it. Too many church folks and too many
churches manifest too little joy. Our Servant Church is rendered weak and
unappealing when we are so serious and so slavish that no one can see our
delight in making the offerings that we make. The world ought to have good
cause to wonder about the Church today just as the world wondered about
the Church on the Day of Pentecost. The first point that Peter made in his first
sermon that day was to explain that the first Church people were not drunk at
9:00 in the morning (Acts 2:15). I challenge us to seek the grace to manifest
more of that lavish, exuberant, uninhibited wonder, love and praise in our life,
worship and service and really give the world more to wonder about.

Gregory was known for his strenuous activity, but he was better known for his
gift for music and hymnody and the chant style that bears his name. He
worked so hard for God and the Church, but his devotional life was so lively,
he became known as the "Doctor of Desire for God." What a wonderful
blend: activism, desire, and joy. Too often, one finds activists who rarely pray
and contemplatives who are hardly active. But Gregory got it right: outwardly,
he did heavy lifting for the Church and world; inwardly, he lifted up his heart in
love for God. Who was it who said, "God respects me when I work, but he
loves me when I sing"? In this very intense and conflicted time in our church, I
believe we need to sing a little more and debate a little less. We, the Servant
Church, have the reminder (in John 15) that we are Jesus' friends (15:14)
and that he wants his joy to be in us so that our joy may be complete (15:11).
"The mark of service is joy and only those who first know that they are loved
are free to serve others in the joyful expression of that interior knowledge of
first being loved." (Christian Orthodoxy Revisited, by Bishop Michael
Marshall) Let there be joy among us as we worship and serve our Lord,
together.

Stretching to Hold on to One Another in Controversy. My friends, we are
together in controversy today. We are together in Christ, the passionate one,
who stretched out his arms, that everyone might come within the reach of his
saving embrace. Everyone. Everyone. Everyone. When we are in
agreement. When we are in disagreement. When we love one another.
When we can't stand one another. If we want to be enfolded in his saving
embrace, we must seek the grace to embrace one another. If we want to
abide in him and he in us, then we must beg for the grace to abide with one

another. If we want to receive his forgiveness and mercy and be restored to his embrace, then we must forgive one another and be merciful to each other.

Our conflict over the ordination and consecration of Bishop Gene Robinson and the ongoing debate over the development of rites for the blessing of same-sex unions have stretched us, our churches, our diocese, our province and the Anglican Communion. We have heard that our Communion with one another is stretched, strained, impaired, damaged, and/or broken. That these developments are very much present with us in New Jersey is evident in the resolutions that will come before us tomorrow. I am personally grateful that our diocese has not experienced the extremes of strident language and dramatic action that other dioceses and other provinces are experiencing. I have been stretched as a pastoral leader to serve and lead you in this complex moment in the history of Anglicanism and our Episcopal Church as I followed my conscience and what I believe to be the leading of the Holy Spirit when I took part in the Consecration of our brother Gene Robinson. I will continue to stretch, to reach out, to honor and respect and love and learn from my brothers and sisters who are gay and lesbian. I will continue to stretch, to reach out, to honor and respect and love and learn from my brothers and sisters who are angry, disappointed, or confused, and/or who believe that my own position and my actions are in error. Please. Let us wait with patience and hope for the report of the Lambeth Commission next fall. Let us wait with patience and hope for the work of our own House of Bishops on a process for the provision of supplemental episcopal pastoral care of those who are in distress, but who wish to remain in the Episcopal Church. In this, as in all things, I call upon us to remain at the Table of our Lord together. If he stretched out his arms of love on the hard wood of the cross, you and I cannot do less than to stretch out to embrace one another. Every Church is or will be facing these issues and conflicts. This is our way. I believe that God has his hand on this Church and that we are being stretched for greater glory and loving service.

Listening is a profound act of service. I hope that, when we come away from our consideration of these resolutions tomorrow, we will be built up by extraordinary care, lavish respect, and sacrificial love. "You know that among the Gentiles those whom they recognize as their rulers lord it over them, and their great ones are tyrants over them. But it is not so among you; ..." (Mark 10:42-43). Let us conduct our debates so as to show ourselves and our world that the Servant Church still serves, even when in disagreement with itself; and especially so as we strive for justice and peace and respect the dignity of every human being.

The Bishop's Address (continued)

Stretching to Give. The symbol of the Servant Church must surely be the towel. We follow the example of our servant Lord (in John 13:1-15), who washed the feet of the disciples and gave the Church the mandatum novum, the new commandment to love one another. Since mission is always supported by stewardship of all the resources entrusted to our care by God, I wish to say something about funding our mission. The “mandated” tithe included in the Task Force Report adopted by last year’s Convention is, clearly, a stretch for many congregations. Other congregations have also stretched to give over and above the tithe, as suggested by the voluntary guidelines. God bless you for stretching. And may I say to those congregations who, for good reason, have had to reduce their giving, God bless you, too. I want no part of sanctions that exclude or embarrass or discount congregations, based on their financial support of our Diocesan ministries. I regard it as my job to work with diocesan leaders to develop a faithful vision and program, with specific goals and mission initiatives, so that we can all get passionate about what our mission giving can do. I believe that, if we get that vision – our vision – right, you will want to give. You not only won’t face any penalties for not giving, you won’t need any reminders to give. You will want to stretch, for Christ and for the mission that we all share in his Name.

I love our Lord Jesus Christ, I love our Church, and I love being with you in New Jersey. Please accept my profound gratitude for entrusting me with this ministry as your shepherd in our Diocese. Unworthy as I am, I thank God and I thank you for this call. I will do my best to be a good shepherd and to handle the gifts and responsibilities that you handed over to me on St. Luke’s Day last year. I ask for your prayers.

At the end of the day, I say to you that God is good. All the time. We know that because of God’s heart, revealed to us in the passionate living, dying and rising of our Lord Jesus Christ. Hear now the words of Brian Wren in Hymn 603/604 and let them be our prayer as we engage the mission of the Servant Church.

When Christ was lifted from the earth, his arms stretched out above through every culture, every birth, to draw an answering love.

Still east and west his love extends and always, near and far, he calls and claims us as his friends and loves us as we are.

Where generation, class, or race divide us to our shame, he sees not labels, but a face, a person, and a name.

The Bishop's Address (continued)

Thus freely loved, though fully known, may I in Christ be free to welcome and accept his own, as Christ accepted me.

Amen.

The Rt. Rev. George E. Councill